



Deutsch-Tunesische
Industrie- und Handelskammer
الجمهورية التونسية - الألمانية
Chambre Tuniso-Allemande
de l'Industrie et du Commerce

Gefördert durch:



Bundesministerium
für Wirtschaft
und Energie

aufgrund eines Beschlusses
des Deutschen Bundestages

AFRICAN SKILLS FOR GERMANY

CV BOOK

ELECTRICITY & ENERGY



AFRICAN SKILLS FOR GERMANY BY AHK TUNISIA

INTRODUCTION

The African Skills for Germany project, led by AHK Tunisia, is a strategic response to Germany's increasing need for skilled workers. By facilitating the legal and sustainable migration of qualified professionals from Tunisia, the project supports both the German labor market and the aspirations of talented young Tunisians. Through this initiative, we aim to not only bridge labor market gaps but also to strengthen the partnership between Germany and Tunisia, fostering mutual development and opportunity. The candidates featured in this CV book are highly motivated, well-trained, and carefully selected to meet the expectations of German employers. They represent the quality, potential, and readiness that this project strives to deliver.



OBJECTIVES

1. MEET THE NEEDS OF GERMAN COMPANIES :

To connect German businesses with highly qualified Tunisian professionals by providing tailored recruitment services that ensure an optimal match between company needs and candidate profiles.

2. ENHANCE THE EMPLOYABILITY OF TUNISIAN TALENT :

To prepare young professionals in Tunisia for the German labor market through targeted training, upskilling, and intercultural preparation, supporting their successful integration and long-term career growth in Germany.

Firas Gam

Project Manager, AS4G – AHK Tunisia

f.gam@ahktunis.org

LIST OF CANDIDATES

Electrical Technicians & Installation

- **KAN26-0594**
- **KAN26-0469**
- **KAN26-0132**
- **KAN26-0173**
- **KAN26-0457**
- **KAN26-0465**
- **KAN26-0153**
- **KAN26-0177**
- **KAN26-0429**

Industrial Maintenance (Electrical)

- **KAN26-0339**
- **KAN26-0664**
- **Kand25_064**
- **KAN26-0379**
- **KAN26-0158**
- **KAN26-0167**
- **KAN26-0169**
- **KAN26-0149**

Energy & HVAC Engineering

- **KAN26-0026**
- **KAN26-0786**
- **KAN26-0330**
- **KAN26-0331**

Renewable Energy & Building Services

- **KAN26-0143**
- **KAN26-0540**
- **Kand25_113**
- **Kand25_062**
- **Kand25_103**
- **KAN26-0449**
- **KAN26-0571**
- **KAN26-0441**
- **Kand25_105**

Mechatronics & Electromechanics

- **KAN26-0004**
- **KAN26-0734**



AHK

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Electrical Technicians & Installation





Candidate ID :
KAN26-0594

**Mechanics and Electrical
Engineering**

**Mechatronics Engineer /
Electrician / Electronics Technician
/ Mechanic**

Professional Experience

Internship Mechatronics

Ara Consulting

02/2024 - 06/2024

- Development of a prototype system for energy monitoring of machines.
- Assembly of electrical components and sensors.
- Carrying out tests on various systems.
- Design with Catia/SolidWorks, using 3D printing for real-world assembly.
- Support in maintenance and improvement of operational safety.

Internship Electromechanics

Poulina Group Holding

01/2024 - 02/2024

Analysis and troubleshooting of one-Practical Course Mechatronics and three-phase electric motors.

Carrying out repairs together with technicians (e.g. replacement of windings).

Functional tests after repair to ensure operational safety.

Preparation of technical reports and documentation of the works.

Internship Industrial Maintenance

HEI Hydro Expert International

01/2022 - 02/ 2022

- _ Maintenance of hydraulic cylinders and pumps.
- _ Fault diagnosis and replacement of defective parts (e.g. seals, rods).
- _ Execution of functional tests after repair.
- _ Short technical documentation

Training/Studies

- Bachelor's degree in Mechatronics 09/2021 - 06/ 2024

University of Technological Studies of Radès

- High school diploma in Science and Technology 09/2020 - 06/2021

Wardeya High School – Tunis, Tunisia

Motivation

Since my youth, I have been fascinated by technology and industrial systems. Through my studies, I was able to deepen this passion and gain practical experience. In Germany, I would like to expand my knowledge in the fields of mechatronics, electrics, mechanics and electronics, actively participate in the team and continuously develop my skills. .

Technical knowledge

-Mechanical and electrical Fault diagnosis and repair.

-Maintenance of mechatronic and hydraulic systems.

-Reading technical drawings and schematics.

-CAD design: CATIA, SolidWorks, AutoCAD (2D/3D).

-Basics in robotics and automation systems.

-PLC (Siemens S7) – Control and programming.

-Manual repair of machine components.

Language skills

Deutsch (B2 – Telc Zertifikat)

Englisch (B1)

Französisch (B2)

Arabisch (Muttersprache)

Certifications

-SolidWorks Zertifikat

-Intercultural Soft Skills Zertifikat – AHK Tunesien

Experience in volunteer work

Mitglied bei TuniBless e.V

10/2025 - heute

Hilfs- und Unterstützungsarbeit beim Roten Halbmond

10/2021 - 03/2022



**Candidate ID :
 KAN26-0469**

Electrician / Automation

Electricians specialized in Energy Systems Engineering and Construction Services

Technical Skills

Software & Digital Tools

- MatLab, Step7, KiCad, Arduino, Blynk
- **Technical Equipment & Tools**
- Multimeters, Electric Drill, Phase tester
- **Machinery & Industrial Systems**
- **IDEs & Development:**
- PLCsystems, ESP32/8266, C++ programming, Microcontroller
- **Maintenance & Troubleshooting**
- **Interfaces & Formats:**
- Electrical diagnosis, Electrical Scheme
- **Safety Standards & Procedures**
- Electrical Safety Standards

Professional Experience

Electrician

February. 2023 - Present

ELECTROHOME

- Installing electrical power systems.
- Ensuring the proper functioning of electrical equipment.
- Management of energy systems and building infrastructures.
- Read and interpret electrical schematics and technical drawings.

UNIVERSITY INTERNSHIP

February. 2025 - May. 2025

AJSD: Djerba Club

- Development of an automated school bell system.
- Programming a monitoring system using ESP32-CAM.
- Integration of an energy management system.

UNIVERSITY INTERNSHIP

January. 2023 - February. 2023

TUNISIAN TRANSPORT COMPANY

- Support in the repair and replacement of defective components.
- Participate in regular inspections of electrical systems.
- Participate in emergency simulation exercises.

Languages

German : B2- Certified (ECL)

English : C1 Certified (EF SET)

French : B2

Arabic : Native Language

Certifications

- Participation in an Innovation Camp with INJAZ Tunisia: 2021

Volunteering Experience

Comar Djerba HALF-MARATHON

March - 2019 - March - 2019

International Media Art Project SEE

DJERBA

August - 2019 - August - 2019

Djerba Land Of peace and Tolearnce

Event

August 2019 - 2019 - August - 2019

Education / Professional Training

Bachelor in Automation and Industrial Computing

2021 - 2025

Higher Institute for Technological Studies of Djerba

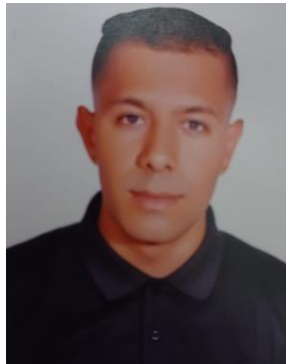
High School Diploma

2017 - 2021

HIGH SCHOOL HOUMT SOUK DJERBA TUNISIA

Motivation

I am motivated to work in Germany because of its strong economy, advanced technology, and excellent opportunities for professional growth. I want to improve my skills, gain international experience, and contribute with my knowledge and motivation in a professional working environment.



Candidate ID :
KAN26-0132

Electrical Technicians & Installation

Electrical Technician

- Office Microsoft 365
- AutoCAD
- Photoshop
- DIALUX

Professional Experience

Electrician

Feb. 2021 - Present

Abderrahmen Mami Pneumo-Phtisiology

Hospital of Ariana

- Performing corrective maintenance work on industrial machinery and technical installations.

Electrician

Mar. 2017 – Jan. 2020

Khalil Kharrat Company

- Pull cables, install conduits.

Electrician intern

Dec. 2016 – Feb. 2017

Khalil Kharrat Company

- Set up junction boxes, switches, outlets, electrical panels.

Electrician intern

April. 2016 – June. 2016

Khalil Kharrat Company

- Test continuity, measure voltage, current, resistance.

Electrician intern

Nov. 2015 – Jan. 2016

Khalil Kharrat Company

- Read and interpret electrical plans/schematics.

Languages

German : B1- In progress

English : B1

French : B1

Arabic : Native Language

Certifications

- Electrical, Working at Height and First Aid Qualifications
- Maintenance and fire safety certificate
- Work Accident Training Certificate

Volunteering Experience

Tunisian Red Crescent

06– 2023 - 05– 2024

TUNISIAN SCOUTS Ariana

07– 2021 - 09– 2022

Education / Professional Training

Electrical Systems Installer (Fully Recognized)

2017- 2020

CSFEMEB Tunis

Building electrical installer

2015- 2017

CFA ariana

2023- 2023

Fiber Optic Training Certificate

Telecommunications Sector Training Center

Motivation

Motivated electrician with hands-on experience in installation, maintenance, and troubleshooting. Committed to safety, reliable work, and continuous learning to deliver high-quality electrical solutions.



Candidate ID :
KAN26-0173

Electrical Engineering

Electrical Technician

Technical Skills

Software & Digital Tools

- Microsoft office , Autocad
- **Technical Equipment & Tools**
- Multimetre , thermographic camera
- **Machinery & Industrial Systems**
- IDEs & Development:**
- Motors , frequency converter,sensor
- **Maintenance & Troubleshooting**
- Interfaces & Formats:**
- preventive , corrective maintenance
- **Safety Standards & Procedures**
- Electrical safety , fire,alarm systems

Professional Experience

Position : Electrical workshop technician 07/2022 ---06/2025

Company : Selenis Tunisia company

- Perform preventive and corrective maintenance.
Diagnose and locate faults electrical failure .
Conduct thermographic report - GMAO service -

Position : Electrical Technician 08/2018 ---08/2021

Company : PET Crystal Industrie

- Assemble ; install ; and repaire electrical systems.
Diagnose electrical issues and faults. Using appropriate measuring instruments
- Carry out necessary maintenance related to electrical installation and upkeep

Position : Electrical Supervisor 07/2017---03/2018

Company : Nawara Gas Traitment – OMV Tunisia -

- Execute a public lighting project
- Perform commissioning tasks with expert
- Install electrical equipment such as electric motors ; frequency converter ; sensors ...

Languages

German : B 1 (Telc)

English : A 1

French : B 1

Arabic : Native Language

Certifications

- Training Alarm and fire Systems
- Certificate of Training in bulding electricity
- Certificate of Autocad
- Certificate in Installation and Maintenance of Photovoltaic Systems

Volunteering Experience

Position : Membre of Tunibless

Missions : participation in social and humanitarian acivities

03/2023 ---- 03/2026

Education / Professional Training

Diploma : Applied Bachelors Degree in Electrical 2008 - 2011
Ingeneering

University : Higher InstituteTechnological Studies of
Gabes_Tunisia

Diploma : Certificate of Training in bulding electricity 2014

Training Center : Sectoriel Training Centre for drilling and construction

Motivation

Experienced electrical technician in industrial und building systems , versalite , and safety-conscious, I look forward to contributing my skills to your company .

Candidate ID : KAN26-0457

Electrical Engineering

Senior Electrical Engineering
Technician



Professional Experience

Electrical Panel Assembly Technician

Feb 2018 – Jun 2023

Sumitomo Electric Bordnetze SARL

- Assemble electrical panels according to instructions and standards, using Clips test programs.
- Implement technical modifications on panels and test programs.
- Perform preventive and corrective maintenance on assembly panels.
- Ensure complete documentation of all interventions carried out.
- Monitor preventive maintenance schedules and ensure proper functioning of equipment.

Electrical Engineering Intern

Feb 2012 – Jun 2012

Rayen Food Industries – Tunisia

- Designed control circuits for asynchronous machines.
- Tested machines and fixed problems.
- Wrote reports and followed technical standards.

Electrical Engineering Intern

Jan 2010 – Feb 2010

Jendouba Regional Transport Company

Jan 2011 – Feb 2011

- Performed maintenance and repair of electrical systems in buses.
- Diagnosed and fixed electrical faults in panels and starters.
- Replaced wiring and lighting components to ensure proper operation.

Education / Professional Training

National Applied Bachelor's Degree in Electrical Engineering 2009 - 2012 – Specialization: Industrial Electricity

Higher Institute of Technological Studies of Béja –
Tunisia

Technical Baccalaureate Diploma

2008 - 2009

Fernana Secondary School – Jendouba,
Tunisia

Motivation

Highly motivated and detail-oriented Electrical Engineering graduate with strong expertise in assembling, maintaining, and troubleshooting electrical panels and industrial machinery. Proficient in wiring, motor control, and preventive and corrective maintenance, with a proven ability to ensure efficient operations and high-quality results. Committed to adhering to safety standards while continuously developing technical skills and contributing effectively to team and company goals.

Technical Skills

Software & Digital Tools

- AutoCAD, Microsoft Office, Clips Test Programs, Fconcept, Vcheck.

Technical Equipment & Tools

- Electrical Panel Assembly Tools, Multimeters and Oscilloscopes, Soldering Equipment, Testing and Diagnostic Equipment.

Machinery & Industrial Systems IDEs & Development:

- Assembled and wired electrical panels, Installed and connected motor starters and drives, Followed wiring diagrams and technical schematics, Tested and troubleshooted electrical circuits.

Maintenance & Troubleshooting Interfaces & Formats:

- Performed preventive and corrective maintenance on electrical panels, Diagnosed and repaired faults in circuits and motor starters, Interpreted wiring diagrams and schematics, Tested electrical systems.

Safety Standards & Procedures

- Followed electrical safety standards, Used personal protective equipment (PPE), Ensured compliance with workplace safety rules, Conducted risk assessments before maintenance.

Languages

German : B1 (Goethe-Institut)

English : B1

French : C1

Arabic : Native Language

Certifications

- Electrical Panel Assembly Certification
- Asynchronous Machine Control Certificate
- Industrial Maintenance Training
- Safety and Technical Standards Compliance Certificate

Fully recognized (Anabin)



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aufgrund eines Beschlusses des Deutschen Bundestages



Candidate ID :
Kand26_0465

Electrical Technicians & Installation

Security and Satellite/TV Distribution Systems Integrator

Technical Skills

Video Surveillance (CCTV & VMS)

- **Brands:** Hikvision, Dahua, Uniview, Tiandy, Imou, Tiandy
- **Software:** Hik-Partner Pro, SADP Tool, iVMS, Dahua ConfigTool, UNV EZTool

Access Control & Biometrics

- Standalone setup (RFID/Biometrics), Electric locks & REX wiring
- **Brands:** Hikvision, ZKTeco, Safire

Intrusion Detection & Alarms

- **Brands:** Ajax Systems ,Focus, INIM
- **Tools:** Ajax PRO, Cloud Monitoring

Satellite/TV Distribution

- **Brands:** Televes, Johansson, Alcad, Fagor, Anttron
- **Setup:** TV Headends (DVB-T/T2/C), SMATV/IPTV integration, Signal balancing

Professional Experience

Manager

Jan. 2017 - Present

Buysmart, Tunisia

- Sales, installation, and maintenance of security and TV Distribution systems
- Team management, supervision, and coordination
- Project Design & Cabling Architecture
- Client & Vendor Relations

Security & Telecom Systems Integrator

Jan. 2015 - Nov. 2016

AheadIT-Group, Tunisia

- CCTV & Alarm Systems Design (Hikvision, Dahua, Focus, Ajax)
- SMATV & Telecom Systems Integration
- Networked Video and IP Infrastructure
- Systems Maintenance and Troubleshooting

Soft Skills

- **Rigorous**
- **Fast learner**
- **Collaborative mindset**
- **Proactive and independant**

Education

National Engineering Degree in Industrial Computer Systems

2010 - 2014

Higher Institute of Computer Science (ISI), Tunesien

Bachelor of Applied Science in Industrial Computing (Embedded Systems)

2007 - 2010

Higher Institute of Computer Science (ISI), Tunesien

High School Diploma

2006 - 2007

Lycée Menzah 6 (High School), Tunisia

Languages

German : B1 (Telc)

English : B1

French : C1

Arabic : Native Language

Certifications

- Ajax Baseline Intrusion
- Ajax Outdoor Security Solutions
- Ajax Video Surveillance
- Hikvision CGSA-CCTV
- Hikvision CGSP-CCTV
- Hikvision CGSA-Access Control
- Hikvision HCSA-SaaS

Motivation

Specialized Integrator in **Security & Satellite/TV systems** with 11 years of experience. I am deeply motivated to build a long-term future in **Germany**, drawn by its culture of technical excellence and high quality of life. My goal is to dedicate my expertise to a German firm that values precision, reliability, and professional growth.



Candidate ID : KAN26-0153

Electrical Engineering

Electrical Technician

Skills

- **Teamwork and collaboration**
- Problem-solving and fault diagnosis.**
- **Attention to detail**
- Time management and organization.**
- **Ability to work under pressure.**
- **Adaptability and willingness to learn.**

Professional Experience

Electrician

01.2021 - 10.2024

Travaux Electricite Batiment Tunis, Tunisia

- Application of technical standards, particularly NF C 15-100.
- Installation of grounding and equipotential bonding systems.
- Performing technical measurements (insulation, grounding, and protection systems).
- Diagnosing and repairing electrical faults.
- Ensuring compliance with safety regulations in damp environments and maintaining required safety distances.

Electrician

01.2016 - 11.2018

International Technical Consulting & Services Tunis, Tunisia

- Installed and expanded electrical systems in residential and commercial buildings.
- Interpreted technical drawings and understood circuit layouts.
- Laid cables and installed distribution boards.
- Connected protective devices (circuit breakers) and structured electrical circuits.
- Installed switches, sockets, lighting systems, and electrical equipment.

Languages

German : B1

English : A2

French : B2

Arabic : Native Language

Driving licences

- **A1**
- **B**
- **BE**
- **C**
- **CE**
- **D1**
- **D**
- **DE**

Education / Professional Training

Advanced Training in Electric Vehicle Charging
Infrastructure (IRVE) - BBOT CAMP Tunis

27.09.2025- 01.11.2025

Team Leader Training in Building Electrical
Network Installation
El Omrane Vocational Training Center

01.11.2014- 30.09.2016

High School Diploma (Economics and Management)- High
School Elassria

15.09.2012- 30.06.2013

Volunteering Experience

Tunibless

05/2022 - 04/2026

Motivation

I am a trained Electronics Technician specializing in Energy and Building Technology, with professional experience in electrical installation, maintenance, and repair. During my training, I acquired comprehensive practical and theoretical knowledge. I work reliably and carefully, and I am characterized by a strong technical interest and a high level of commitment.

My diploma is recognized by ZAB, and I have already obtained a partial equivalence recognition from the Chamber of Crafts for Munich and Upper Bavaria.



Candidate ID :
KAN26-0177

**Electrical Industry & site
construction.**

**Electrical
Engineering/Energy/Facility
management & EHS**

Technical Skills

Software & Digital Tools

- AutoCAD,GanttProject,MSproject
SAP,GMAO,DIALUX,PowerBI

Technical Skills

- Manage Budgeting,Risk Mgt,Green
Finance,Scrum,risk assessment.

Soft Skills:

- Leadership, Conflict & Stress Mgt,
Team work,people development

Languages

German : B1

English : B2

French : B2

Arabic : Native Language

Certifications

Certified

- international trainer **(2024)**.
- IRCA lead auditor ISO 9001**(2024)**.
- IRCA lead auditor ISO14001**(2024)**.
- IRCA lead auditor 45001**(2023)**.
- Project Management training **(2023)**.
- QHSE Manager **(2020)**.
- National Certificate Prevention Level 1(ONPC ,Civil Protection,**2019**).
- National First Aid APS/CPSE (Red Crescent ,**2010,2014**)

Projects & References

- Implementation of the PATE-IM Project (Evaluation of the carbon footprint/Corporate sustainability report) **2025**
- sMOTIVE (GMAO)rollout maintenance Mgt in coordination with DELTA Gmbh **(2025-2026)**
- Construction of the Sumitomo site in Monastir" in accordance with applicable regulations -**2021**

Volunteering Experience

- Organization ,support people during COVID-19 vaccination campaign **(Red Crescent, 2021)**
- Sorting, packing,distributing food to the poor at Ramadan**(Scout,2022)**.

Professional Experience

Infrastructure & Corporate Security Manager 11/2022- current
Dräxlmaier Group

- Control &manage the maintenance planning of systems and installations (preventive and corrective maintenance).
- Build and lead High-performing team through coaching development and performance evaluations Completed Tasks .
- Drive Sustainability and Energy efficiency initiatives.
- Plan and Manage Budget,contract,and services providers.

Maintenance Manager 03/2021- 11/2022
Sumitomo Electric Wiring Systems

- Responsibility for the financial management of OPEX and CAPEX budgets
- Report KPI to senior management on infrastructure ,maintenance and compliance.
- Supervise Industrial installations and equipments maintenance.

Electrical Engineer/Project Manager 03/2019- 09/2020
Technologie-Electrique

- Ensuring high-quality, timely and customer-oriented reception services

Education / Professional Training

**National Engineering Degree
in Electrical & Automatic** 20214- 2017
National Engineering School of Sousse / Polytechnique

**National Bachelor's Degree in electricity,
electrotechnics and automation** 2011 - 2014
Faculty of Sciences ,Monastir

Baccalaureate in Mathematics 2007 - 2011
Secondary school Salem ben Hmida Akouda in Souss,Tunisia

Motivation

A Leader with managerial & technical Skills endowed with extensive experience of 8 years in the site construction and industrial sectors and I'm Highly motivated to join the Fachkräfte program organized by AHK Tunisia because I see it as a huge opportunity to develop my skills, inspiring the German mentality ,sustainability, engineering, digital innovation , and contribute with my expertise .



Candidate ID :
KAN26-0429

Electrical Technicians & Installation

**Maintenance Electrician/
Industrial Electrician**

Technical Skills

- **Software & Digital Tools**
- Automation Studio 7, PLC Programming (Ladder Logic)
MS Office
- **Technical Equipment & Tools**
- Digital Multimeters, Clamp Meters
- **Machinery & Industrial Systems**
- **IDEs & Development:**
- Gas Engines, Waste Heat Recovery, Absorption Chiller Boiler, Air-Cooled Heat Exchanger, Engine Auxiliaries.
- **Maintenance & Troubleshooting**
- **Interfaces & Formats:**
- Preventive Maintenance, Systematic Fault Diagnosis, Wiring & Assembly, Component Repair.
- **Safety Standards & Procedures**
- Personal Protective Equipment, Electrical Hazard Assessment, Workplace Safety Protocols

Professional Experience

Maintenance Electrician

Tunisie Ouate

Jan. 2020- Present

- Monitoring and controlling the Combined Heat and Power (CHP)
- Maintenance and repair of electrical and electromechanical components
- Systematic troubleshooting in electrical panels and electromechanical components
- Assembly and wiring of components according to technical circuit diagrams

Maintenance Intern

Valeo

Sep. 2018- Sep.2019

- Testing and repairing electrical, mechanical, and pneumatic components.
- Maintenance and repair of mechanical and electromechanical devices.

Electrician's Helper

SERVICES INDUSTRIELLES

Jan. 2018 - April . 2018

- Practical experience in handling tools and industrial electrical installations
- Assisting in troubleshooting and repairing electrical, mechanical, and pneumatic systems

Languages

German : B1

English : A2

French : A2

Arabic : Native Language

Education / Professional Training

National Diploma of Applied License in Electromechanics 2013 - 2016

Higher Institute of Applied Sciences and Technology of Sousse, Tunisia

Tunisian Baccaureate in Mathematics

Enfidha High School, Tunisia

2006 - 2011

Motivation

I have successfully completed my studies in Electromechanics with an Applied Bachelor's degree. Currently, I work as a Maintenance Electrician, where I monitor and control complex machinery within a CHP (Combined Heat and Power) plant. In my current role, I am responsible for the maintenance, repair, and installation of electrical and electromechanical systems. I specialize in fault diagnosis for CHP plants, with a particular focus on gas engines. For me, technology is not just a job, it is a true passion. I am highly motivated to bring my practical experience to your team and contribute to your company's success. I am a fast learner and look forward to the opportunity for professional growth within your Company. I would be very pleased to receive an invitation for a personal interview or an online meeting



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aufgrund eines Beschlusses
des Deutschen Bundestages

Industrial Maintenance (Electrical)



Fully recognized (ZAB)



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Candidate ID : KAN26-0339

Industrial Maintenance / Electrical Technician

Maintenance Technician (industrial & Electrical)

Technical Skills

- Industrial maintenance & servicing
- Fault diagnosis & troubleshooting
- Electrical installations
- Reading technical drawings
- Hydraulic & pneumatic systems
- Technische Zeichnungen lesen
- Troubleshooting and maintenance of camera systems

Professional Experience

Electrician for building installations since: 5 April 2024
Electrical installation company S.B Bassem Lassoud

- Installation of electrical systems in buildings
- Relocation of cables and connections
- Installation of sockets, switches and distribution boards
- Maintenance and repair of electrical systems
- Inspection of the installations according to safety standards

Workers in a construction company 01/2022 – 10/2022
Société Bâtiment Kammouni Amaira, Mezzouna Sidi Bouzid

- Support with construction and installation work
- Preparation of materials and tools on the construction site
- Teamwork with technicians and construction workers.

Maintenance technician 11/2020 – 12/2021
MarbrerieChine de Gabès, Zone Industrielle von Gabès

- Carrying out preventive maintenance on production machines
- Analysis and troubleshooting of technical faults
- Documentation of maintenance and repair work

Languages

German : B2 TELC-Zertifikat

English : C1

French : A2

Arabic : Native Language

Certifications

- B2 TELC Certificate
- Certificate Installer for video surveillance systems
- Training in IP video telephony (Akuvox)
- Training in home automation (Domotique BUS-Domina+)

Education / Professional Training

Industrial Maintenance Technician Period: 09/2018 – 10/2020
Sectoral Training Centre for Maintenance Gabès (Centre Sectoriel de Formation en Maintenance de Gabès)

High school 2018
Baccalaureate

Driving Licences

Klasse B (Car)

Motivation

I am a motivated technician with experience in industrial maintenance and building electricity. I have strong skills in electrical installations, troubleshooting, and technical problem-solving. I am eager to learn, develop my skills, and quickly adapt to new technologies. My goal is to work in Germany, where I can grow professionally and contribute to a reliable and high-quality work environment.



Candidate ID :
KAN26-0664

Industrial Electronics

Industrial Electronics Technician

Technical Skills

- AutoCAD Electrical
- Pvsyst
- Isis Proteus
- Arduino
- MS Office
- Matlab/Simulink

Professional Experience

Final Year Project Internship

02.2020- 07.2020

STEG Tozeur

- SIZING OF THE 10 mwc POWER PLANT
- Study on connecting the power plant to the STEG network
- Production analysis of the power plant
- Maintenance and servicing of various components of the power plant

Technical internship

06.2019 - 07.2019

STEG Tozeur

- Electrical fault diagnosis and repair.
- Installation and wiring of electrical cabinets.
- Monitoring and control of automated systems.
- Reading and interpreting electrical diagrams.
- Assistance with the commissioning of electrical installations.

Worker internship

06.2017 - 07.2017

Tozeur-Nefta International Airport

- Exploration of the professional environment.
- Observation of electrical installations and the various types of motors and transformers.
- Electrical composition of switchboards

Languages

German : B2

English : A2

French : A2

Arabic : Native Language

Certifications

- Certifications of AutoCAD
Yasso Design Tunisia

- German language certificate B2
Alpha Aktiv

Education / Professional Training

Applied Diploma in Industrial Electronics

2019 - 2020

The Higher Institute of Industrial Systems of Gabès

Baccalaureate certificate.

2015 - 2016

Nefta Institute

Volunteering Experience

Local coordinator

TuniBless

03 - 2021 - To this day

Quality control

BIOSCA TAMARA

04 - 2021 - To this day

Motivation

I wish to come work in Germany to deepen my professional knowledge in the technical field. Germany, being a major player in innovation and industry, this experience would allow me to familiarize myself with the latest technologies and practices in this sector. It would be a real asset for both my professional and personal development.



Candidate ID :
Kand25_064

Industrial Maintenance

**Photovoltaic installer
 Electrical technician
 Electrician
 Electronics technician**

- AutoCAD
- PVsys
- Sketchup
- Microsoft Office: Word, Excel
- PowerPoint

Professional Experience

Photovoltaic installer/Electrician/Electronics Technician 04/2015 – till now

Solution Technique Sarl (Grombalia, Tunisia)

- Conducted technical studies for renewable energy systems, electronic security, and electrical installations.
- Monitored project progress to ensure compliance with design specifications and safety standards.
- Supervised on-site implementation and coordinated with contractors to ensure quality execution .

Site Manager and Supervisor

01/2024 - 12/2024

Solar23 GmbH (Burundi, Afrika)

- Installed off-grid photovoltaic systems and completed full electrical installations in rural schools and health centers.
- Coordinated effectively with local authorities, international partners, and project stakeholders to ensure smooth implementation.
- Led construction and supplier teams to meet project deadlines, quality standards, and safety requirements.

Maintenance Team Leader

06/2014 - 03/2015

Le Progrès Technologique Sarl (Grombalia, Tunisia)

- Installed electronic security systems, including intrusion alarms, video surveillance, fire detection, and access control.
- Maintained and troubleshooted various automation and network systems to ensure continuous operation.
- Configured and tested security devices to meet technical standards and client requirements.

Languages

German : B1 – Certified (ECL)

English : B2

French : C1

Italian : B2

Arabic : Native Language

Certifications

- Certified QHSE Integrated Systems Manager (ISO 9001:2015, ISO 14001:2015, ISO 45001:2018, ISO 19011:2018)
- Certificate of Training in Installation and Maintenance of Photovoltaic Systems off-Grid (from Solar23 GmbH)

Education / Professional Training

Photovoltaic Technician

Centre regional de la formation aux métiers de maitrise de l'énergie

From 05/09/2022 to 16/09/2022

Electrical Technician

BELLO Training center

From 25/12/2014 to 25/06/2015

Diploma of Aeronautical Mechanic, specializing in avionics B2

Airline Flight Academy

From 20/09/2010 to 23/11/2013

Motivation

Versatile technician with over 10 years of experience in electricity, electronics, mechanics, and renewable energy. I had the opportunity to work abroad with a German company, which helped me strengthen both my technical expertise and professional adaptability. I am independent, reliable, and field-oriented, with a strong commitment to installation, maintenance, and team collaboration. I'm ready to contribute my skills to your organization, take on new technical challenges, and grow within your company.

Recognition in progress



Deutsch-Tunesische
Industrie- und Handelskammer
اتحاد الصناعة والتجارة الألمانية
Chambre Tuniso-Allemande
de l'Industrie et du Commerce

Geleitet durch:



aufgrund eines Beschlusses
des Deutschen Bundestages

Candidate ID: KAN26-0379

Electromechanics

**Electromechanics, Testing and
quality assurance**

Technical Skills

• Software & Digital Tools

Microsoft Office, production and quality management software

• Technical Equipment & Tools

Soldering and assembly tools, electrical equipment and mechanical

Fault diagnosis

• Management & Leadership:

Team leadership, personnel coordination, production planning & optimization of workflows

• Quality Assurance & Compliance

Safety standards & procedures, quality control & product testing

Professional experience

Shift supervisor in testing technology and quality assurance

Company: Mentor Tunisia

February 2024 - to present

- Monitoring of testing processes and ensuring product quality
- Compliance with quality standards (functionality, completeness, electrical performance)
- Responsibility for testing machines and measuring equipment, maintenance and repair
- Handling complaints and initiating measures

Team Leader Production – Electromechanical Components

Company: Mentor Tunisia

Oct 2022 - Feb 2024

- Management and coordination of a production team in electromechanical assembly
- Ensuring production targets are met, quality standards and safety regulations are adhered to.
- Monitoring of assembly processes and troubleshooting of technical problems with electrical and mechanical components

Electromechanical engineer – Installation & commissioning

Company: Draxelmaeir Group _Jammel

Jan 2020 – Oct 2021

- Installation and commissioning of electromechanical systems (ACT systems, test stations, pick-to-light, packaging and testing systems, automatic screw systems)
- Machine testing and start-up commissioning
- Troubleshooting and technical problem solving

Language skills:

German: B1 certified

English: A2

French : B2

Arabic: native language

Certificates / Further training

- Lean Six Sigma
- Time and priority management
- Kaizen, waste reduction & efficiency improvement
- IPC J-STD-001 (Soldering Standards Certification)
- Communication and conflict management
- First aid training

Volunteering Experience

Position: Facility Technician

Sep – 2025

Association : Mentor Tunisia/ Zeramline Parents' Association

Missions : Renovation and maintenance of an old classroom, including painting and furniture repair

Education / Professional Development

Degree: Diploma in Electrical Engineering

Sep 2015 - Jun 2018

Institute: Higher Institute for Technological Studies
Mahdia

Baccalaureate : in the field of electrical engineering

2014-2015

Secondary school : Lycée Taher Sfar, Mahdia, Tunisia

motivation

I aspire to further my intellectual and academic development in Germany, in an environment characterized by technology, discipline and continuous improvement, and I am ready to accept this personal and professional challenge.



Candidate ID :
KAN26-0158

**Industrial Maintenance &
Automation**

**Maintenance Technician |
Automation Technician | Electrical
Service Technician**

Professional Experience

Maintenance Technician

06.2022 – Present

COFICAB TUNISIA, Tunis

- Preventive & corrective maintenance on electrical systems
- Monitoring of medium-voltage transformer stations
- Building electrical installations

Repair Technician

12.2020 – 03.2022

Asteel FLASH Tunisia, La Soukra

- PCB repair & troubleshooting (electrical diagrams)
- Preventive & corrective maintenance on industrial equipment
- Fault diagnosis in automated control systems
- Spare parts & maintenance documentation .

Education / Professional Training

Diploma of Qualified Technician – Automation & Industrial Computing

2018 – 2020

Centre for Vocational Training in Automation, Tunis

Diploma of Vocational Technician – Installation of Electrical & Electronic Equipment

2015 – 2017

Centre for Vocational Training in Electronics, Tunis

High School Final Year (Computer Science)

2014 - 2015

Hasan Hosni Abdelwaheb High School, Ariana

Technical Skills

Software & Digital Tools

- SAP (maintenance module), MS Office

Technical Equipment & Tools

- Multimeters, oscilloscopes,
medium-voltage switchgear, circuit
testers

Machinery & Industrial Systems IDEs & Development:

- Industrial automation lines, conveyor
systems, transformer stations,
building electrical networks
- TIA Portal, Simatic Manager, Lenze
Engineer

Maintenance & Troubleshooting Interfaces & Formats:

- Preventive / corrective maintenance,
electrical fault diagnosis, CMMS
(GMAO), spare parts management
- Electrical schematics, technical
documentation, PLC

Safety Standards & Procedures

- First aid, firefighting, B1V/B2V/BR/BC
electrical safety

Languages

German : B1 (TELC certificate)

English : Intermediate

French : Intermediate

Arabic : Native Language

Certifications

- 07.2025 – German B1 (TELC)
- 09.2024 – First Aid & Firefighting (Civil
Protection Office, Tunis – valid
04/2027)
- 06.2024 – Electrician Licence
B1V/B2V/BR/BC (COFICAB Tunisia)

Motivation

Automation and maintenance technician with solid hands-on experience in electrical troubleshooting and industrial systems. After obtaining German equivalence (IHK), I am highly motivated to work in a German-speaking technical environment, contribute to industrial reliability and grow my skills in automation and smart maintenance.



Candidate ID :
Kand26_0167

Automation Industry

electrician

Technical Skills

Software & Digital Tools

- Step 7
- Smart Pss
- Hikvision
- ZK Teco

Technical Equipment & Tools

- Micro C
- SYSWIN

Machinery & Industrial Systems

IDEs & Development:

- Autocad
- EAE, Miola Touch Panel, Proxinet

Professional Experience

Technician of electrical and electronic security system

Keysoft, Ariana Tunisia

December.

2024- September. 2025

- Programming with electrical and electronic system
- Carry out the integration and programming of electronic cards
- Installation and maintenance of alarm systems, video surveillance systems and acces control systems

Electric and electronic machine operators

ACTIA

January. 2024- March.

2024

- Carry out the production of the Somfy Product
- Complete the Somfy product test
- integration and programming of automative electronic cards

Languages

German : B1, In Progress

English : B1 , Not Certified

French : B2 , Certified A2

Arabic : Native Language

Certifications

- Microsoft Office
- Photography
- Driver's License
- A1 German Test
- A2 German Certificat
- A2 TCF TP **Certificat**

Education / Professional Training

Higher Technician's Certificate in intelligent Systems Development and Industrial Computing

2020- 2023

Sectorial Training Center for Buildings and Annexes Ibn Sina Tunis Tunisia

Professional technician certificate in automation and industrial computing

2018- 2020

Training and Promotion Center for Self Employment Gafsa Tunisia

Volunteering Experience

Experience

Month – Year - Month – Year

Experience

Month – Year - Month – Year

Experience

Month – Year - Month – Year

Experience

Month – Year - Month – Year

Motivation

Diploma Recognition



Gefördert durch:



aufgrund eines Beschlusses
des Deutschen Bundestages

Candidate ID : Kand26_0169

Electrician (Automation)

Electrician

Technical skills

Software & digitale Tools

- Smart Pss
- Hikvision
- **Technical Tools**
- **Industrial Maschin**
- Autocad

Professional Experience

Electric Technician January 2025 – in progress
ALI BENNOUR Electric Company Kbili Tunisia.

- Installing Electrical Outlets
- . Cable Installations, Installing Switches.
- Connecting the Electrical Panel

IT innovation integrator June. 2023- December. 2024
NCIS, Tunis Tunisia

- I soldered the fiber optic wires.
- I installed alarm system, access control and access point,

Low Current Technician February. 2022- August. 2022
NTI SOLUTIONS, Tunis Tunisia

- Electrical and electronic maintenance and computer network.
- I installed and programmed fire protection system.

Education

Professional Technician Certificate Team Leader in Building Electrical Installation 2019 - 2022

Sectoral Training Center for Buildings and Annexes Ibn Sina Tunis Tunisia

7 Year Secondary School 2018- 2019

Secondary School Ibn Sina – Kebili Tunisia

Language

German: B1, in progress

English : B2

French: B1

Arabic : Mother Language

Certification

- Microsoft Office
- Photography

Voluntary Experience

Experience *Month- Year- Month- Year*

Experience *Month- Year- Month- Year*

Experience *Month- Year- Month- Year*

Experience *Month- Year- Month- Year*

Motivation

Technical Skills

Software & Digital Tools

- PLC Programming (Siemens, Omron), HMI & TIA PORTAL
- CMMS Software (KPI Monitoring and Reporting)
- MS Office (Excel, Word, PowerPoint)

Technical Equipment & Tools

- Electrical Measuring Instruments
- Variable Frequency Drives (VFD)
- Sensors & Actuators
- Electrical Panels & Control Cabinets
- Pneumatic & Electromechanical

Machinery & Industrial Systems

- Automated Production Lines
- Industrial Automation Systems
- PLC Software & Configuration Tools
- Industrial Communication Networks (Profibus, Profinet, Modbus)
- Motor Control & Drive Systems

Maintenance & Troubleshooting

- Electrical Fault Diagnosis
- Preventive & Corrective Maintenance
- Electrical & Mechanical Maintenance
- Automation Systems Troubleshooting
- Equipment Performance Monitoring & Optimization

Languages

German : B1- TELC B1

English : B1

French : B2

Arabic : Native Language

Certifications

- TELC German B1 Certification
- Soft Skills Certification (ANETI)
- Project Management Professional Certification (PMP)

Volunteering Experience

Active Member at Tunibless EV Association 2025-present
Member and Leader in Tunisia Scout Association 2010-2020
Membre of mechatronic engineering discovery club 2013-2015

Fully recognized
(Anabin)



Gefördert durch:
Bundesministerium
für Wirtschaft
und Energie
aufgrund eines Beschlusses
des Deutschen Bundestages



Candidate ID :
Kand26_0149

Industrial Maintenance (Electrical)

**Electrical / Automation /
Maintenance Engineer**

Professional Experience

Mechatronics Engineer

Nov. 2020 - Present

La Brosse Cristal

- Preventive and corrective maintenance of industrial equipment
- Installation and wiring of electrical panels and control systems
- PLC programming and configuration (Siemens, Omron)
- Troubleshooting electrical, mechanical, and automation issues

Mechatronics Engineer

Dec. 2019 - Oct. 2020

Pro-teck Brush

- Integration of automated electromechanical systems
- Installation of motors, sensors, drives, and PLC systems
- Electrical and automation troubleshooting and fault diagnosis
- Electrical panel wiring and control systems integration

Maintenance Engineer

Sep. 2018 - Aug. 2019

La Brosse Cristal

- Preventive maintenance planning using CMMS
- Monitoring equipment performance and reducing failures
- Troubleshooting electrical and automation systems

Maintenance Engineer

Jul. 2017 - Aug. 2018

Polina Group Holding- Dick company

- Maintenance of HVAC system and automatic feeding system
- Monitoring electrical and water distribution systems
- Repair and replacement of electrical components

Education / Professional Training

National Engineering Degree in Mechatronics 2013-2015

National Engineering School of Carthage

Preparatory Cycle in Physics - Chemistry (PC) 2010-2012

Faculty of Sciences of Tunis

Motivation

Motivated Electrical & Mechatronics Engineer with strong hands-on experience in industrial maintenance, automation, and electrical systems. Passionate about troubleshooting, process optimization, and improving equipment reliability in demanding industrial environments. Known for adaptability, teamwork, and a strong commitment to safety, operational efficiency, and continuous learning. Seeking to contribute technical expertise and problem-solving skills to a dynamic industrial organization.



AHK

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Industrie- und Handelskammer
الجمهورية التونسية الألمانية للتجارة والصناعة
Chambre Tuniso-Allemande
de l'Industrie et du Commerce

Gefördert durch:



Bundesministerium
für Wirtschaft
und Energie

aufgrund eines Beschlusses
des Deutschen Bundestages

Energy & HVAC Engineering





Candidate ID :
KAN26_026

Energy specialist

Energy Solutions & HVAC Specialist
Expert in Energy Equipment Selection
and Sales

Technical Skills

- **HVAC Systems:** Good knowledge of heating, ventilation, cooling principles, sanitary, plumbing equipment & water treatment.
- **Energy Systems:** Applied knowledge in energetics, electrical loads, energy efficiency, and industrial equipment behavior.
- Navision
- Autocad
- Revit

Professional Experience

Technical sales – after sales service *Feb. 2025 - Present*
Sacem Industry

- Building and maintaining a customer portfolio, as well as providing technical sales support and consulting in the field of industrial electrical solutions.
- Managing customer service (transformers, compensation systems, medium/low voltage switchgear), handling inquiries and complaints.

Career break *Mars. 2024 - Dec. 2024*

- Intensive German language learning (A1–B1) and international experience (03 months) in Saudi Arabia

After sales service technician *Feb. 2022 - Feb. 2024*
Westpoint international (Eolia)

- Sale of domestic and industrial products
- Participate in the definition of the company's commercial policy

Technical sales representative *Dec. 2014 - Jan. 2022*
Tunisian Heating, lighting and plumbing company SOTUCEP

- Sale of domestic and industrial products
- Respond to calls for tenders, guarantee the efficiency of the service from signing to installation and provide aftersales service.

Languages

German : B1 – Certified (ÖSD)

English : B2

French : C1

Arabic : Native Language

Volunteering Experience

Local Coordinator *Feb. 2022 - Current*

Tunibless Association

- Planning and organizing training sessions
- Preparation and coordination of events

Cycling coach *Jan. 2024 - Feb. 2025*
Velorution Association

Education / Professional Training

Applied degree in energy *Sep. 2010 - Jun. 2013*
Higher Institute of Environmental Sciences and Technologies of Borj Cedria

Bachelor in computer science *Sep. 2004 - Jun. 2010*
Hannibal Ariana High School

Certifications

- ZAB's evaluation of foreign university degrees
- Six Sigma Yellow Belt
- Revit Mep essential

Motivation

I am a curious and driven professional with a passion for energy solutions and building technologies. Over the years, I've combined technical knowledge of HVAC, plumbing, and electrical systems with a talent for understanding client needs and delivering practical solutions. I thrive at the intersection of technology and people—turning complex systems into clear, usable solutions. Always eager to learn, I embrace challenges as opportunities to grow and innovate.



Candidate ID :
KAN26-0786

HVAC and Plumbing

HVAC Technician

Technical Skills

- Installation, commissioning, and maintenance of HVAC systems (Split, Central, VRV/VRF)
- Troubleshooting and repair of refrigeration and air conditioning units
- Refrigerant handling, gas charging, and leak detection (R134a, R410A, R22)
- Reading and interpreting electrical diagrams and technical schematics
- Electrical wiring and control panel connections for HVAC equipment
- Compressor replacement and system pressure testing
- Installation and servicing of cold rooms and commercial refrigeration systems
- Plumbing system installation (water supply, drainage, pumps, boilers)
- Preventive and corrective maintenance procedures
- Compliance with international safety and environmental standards

Professional Experience

Hot and Cold Water Plumber
Society Maintenance General

2017 - 2026

- Installed and maintained hot and cold water plumbing systems
- Repaired leaks, pipes, valves, and sanitary equipment
- Installed and serviced HVAC and refrigeration systems
- Diagnosed technical faults and performed corrective repairs
- Conducted preventive maintenance to ensure system efficiency
- Read and interpreted technical drawings and schematics
- Ensured compliance with safety standards and regulations

Languages

German : B1

English : B1

French : B1

Arabic : Native Language

Certifications

- **Certificate of Professional Competence**
9 April Vocational Training Center - Tunis
- **Training Certificate**
Tunisian-German Chamber of Industry and
Commerce (AHK Tunisia)

Education / Professional Training

Education Level: 7 th Grade
Karatchi Secondary School

Completed 8th and 9th Grade
Ibn Khaldoun Professional Training Center

Volunteering Experience

- Assisted in the installation of air conditioning systems for residential buildings
- Helped in plumbing repairs and maintenance work
- Supported senior technicians in refrigeration system servicing
- Participated in maintenance and troubleshooting tasks
- Provided technical assistance during equipment installation

Motivation

Highly motivated and dedicated HVAC and Plumbing Technician with strong technical knowledge and hands-on experience in installation, maintenance, and troubleshooting of refrigeration and air conditioning systems. Committed to delivering high-quality work, respecting safety standards, and continuously improving technical skills. Seeking an opportunity to contribute to a professional team and grow within an international work environment.



Candidate ID :
KAN26-0330

**Energy Engineering / HVAC &
Industrial Refrigeration**

**Project Engineer / HVAC Design
Engineer / Energy Efficiency Engineer.**

Technical Skills

Software & Digital Tools

AutoCAD • Revit (BIM) • SolidWorks •
CoolSelector • Select 8 • Climawin •
Thermexcel • MS Office

Technical Equipment & Tools

Laser Distance Meter • Thermometers

Machinery & Industrial Systems

Air Handling Units (AHU) • Industrial Cold
Rooms • Freezing Tunnels • Condensing
Units • Chillers.

Maintenance & Troubleshooting

System Performance Monitoring • Basic
Technical Diagnostics • Technical Support
for Commissioning.

Safety Standards & Procedures

Project Technical Compliance • Site Safety
Protocols • HSE Standards Verification.

Professional Experience

Project Engineer - Industrial Refrigeration *May 2024 - August 2025*
STAFROID

- Managed installations of freezing tunnels, cold rooms, and 15 t/day ice plants across 12+ sites.
- Calculated heat loads and sized equipment for industrial systems exceeding 200 kW capacity.
- Supervised onsite teams of 2-10 technicians, ensuring technical compliance and safety

HVAC-PLB Engineer *Dec. 2023 - May 2024*
EPROD Engineering

- Designed HVAC/Plumbing systems for 5+ projects, including a Military Hospital and R+5 buildings.
- Produced BIM/Revit models and AutoCAD blueprints, coordinating MEP services for complex layouts.
- Executed thermal and hydraulic calculations to optimize air distribution and fluid networks.

Graduate Engineering Intern (PFE) *Feb. 2023 - Jun. 2023*
OMMP (Office de la Marine Marchande
et des Ports)

- Conducted an energy audit for port facilities, identifying potential energy savings of over 15%.
- Developed strategic optimization plans to reduce operational costs and improve system sustainability.

Languages

German: B1 - (B2 in progress)

English: B2 - (IELTS preparation in progress)

French : B2

Arabic : Native Language

Certifications

- Technical Training on ZX Condensing Units • COPELAND
- Photovoltaic Systems Installation & Maintenance • ISET Tozeur

Education / Professional Training

Engineering Degree in Energy Engineering *2020 - 2023*
Université Libre de Tunis (ULT)

Applied Bachelor's Degree in Electromechanics *2017 - 2020*
Université Libre de Tunis (ULT)

High School Diploma in Technical Sciences *2016 - 2017*
Lycée Ibn Khaldoun Siliana

Volunteering Experience

ISIE Siliana - Active Member
2019 - 2022

AEE ULT / IEEE - Active Member
2020 - 2021

Motivation

Results-driven Energy Engineer with expertise in industrial refrigeration and HVAC systems. Proven track record in conducting comprehensive energy audits (OMMP Port) and managing high-capacity installations exceeding 200 kW. Skilled in BIM/Revit and committed to German engineering standards. Currently at B1 level (B2 in progress) and dedicated to reaching full professional fluency.



Candidate ID :
Kan26_0331

Energy Engineering

HVAC & Energy Efficiency

Technical Skills

Software & Digital Tools :

AutoCAD • Revit (BIM) • SolidWorks •
Climawin • HAP • Thermexcel • MS Office

Thermal Systems:

Chiller Plants (Water/Air cooled) • VRF
Systems • AHUs

Service & Operations :

Technical Diagnostics • After-Sales
Management • Sage 100

Professional Experience

Team Leader & Technical After-Sales Engineer Jan. 2025 - present
SAV Climod Pro

- Managed client inquiries and processed service requests.
- Developed and followed up on technical and commercial offers.
- Managed inventory, invoicing, and client acquisition.

HVAC-Plumbing Engineer Sep. 2024 - Dec. 2024
NABIL ALOULOU Engineering Office

- Sized HVAC for 3 buildings via HAP software.
- Designed air networks of construction area.
- Managed HVAC sizing for projects exceeding 150 kW capacity.

HVAC & Plumbing Graduate Intern Feb. 2024 - Jun. 2024
EPROD ENGINEERING

- Executed thermal studies for 95 housing units.
- Designed plumbing & HVAC networks using AutoCAD/Autofluid.
- Delivered complete HVAC network documentation (duct sizing, flow, balance)) for an industrial project using Thermexcel

Soft Skills

- **Adaptability**
- **Communication**
- **Team Leadership**
- **Time Management**

Languages

German : B1 - B2 Ongoing

English : B2 - IELTS preparation Ongoing

Spanish : A1

French : B2

Arabic : Native Language

Certifications

- Technical Training: High-Efficiency HVAC Systems & Chillers | Trane

Volunteering Experience

- **Club Énergétique ENIM :**
Active Member
- **IEEE ENIM :** Member

Education / Professional Training

Engineering Degree in Energy Engineering 2021 - 2024
National School of Engineers of Monastir

Preparatory Cycle – Mathematics & Physics 2019 - 2021
Faculty of Sciences Sfax

Baccalaureate – Mathematics 2019
Lycée 15 novembre 1955 Sfax

Motivation

As an Energy Engineer, I aim to integrate into the German engineering environment, recognized for its high technical standards and leadership in sustainable technologies. I am committed to achieving a B2 level in German to ensure effective professional communication. Through my technical background and professional experience, my goal is not only to adapt to this environment, but also to contribute to it from day one.



AHK

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الجمهورية التونسية الألمانية للتجارة والصناعة
Chambre Tuniso-Allemande
de l'Industrie et du Commerce

Gefördert durch:



Bundesministerium
für Wirtschaft
und Energie

aufgrund eines Beschlusses
des Deutschen Bundestages

Renewable Energy & Building Services



Degree recognized by ZAB



Gefördert durch:



aufgrund eines Beschlusses des Deutschen Bundestages



**Candidate ID :
Kand26_0143**

Building Services Engineering

Facility Manager (Building Services)

Technical Skills

- Building Services Engineering (Interior Finishing, Drywall Systems, Gypsum Board Installation)
- Material Management and Efficient Resource Planning
- Basic Knowledge of AutoCAD and Microsoft Office (Word, Excel, Outlook)
- Quality Control and Technical Inspections
- Strong Practical Problem-Solving and Hands-on Technical Skills

Professional Experience

Freelance | 2023 – Present

- * Execution of drywall and interior finishing projects (gypsum board systems).
- * Planning and implementation of technical works in residential and commercial buildings.
- * Basic installation and troubleshooting in electrical and sanitary systems.
- * Continuous improvement of German language skills (currently B2 level).

Site Manager / Team Leader (Building Services)

Ellouzi Real Estate Holding | 04/2022 – 2023

- * Coordination of technical works: electrical, plumbing, and heating systems.
- * Supervision of on-site operations and quality control inspections.
- * Task planning and team leadership to ensure efficient workflow.

Site Manager (Interior Finishing & Electrical Works)

S. SOMATRAB – Hotel Project La Marsa | 10/2021 – 03/2022

- * Technical supervision of hotel rooms and common area installations.
- * Coordination with electrical engineers for integrated systems.
- * Management of multiple trades (finishing, electrical, etc.).

Languages

German : B2

English : B1

French : B2

Arabic : Native Language

Certifications

- AutoCAD (Computer-Aided Design) – Certificate
- First Aid & Emergency Response Training Certificate
- Professional Internship Completion Certificate
- Certified Training Program – Ministry of Agriculture, Tunisia

Volunteering Experience

Volunteer – First Aid & Emergency Response

Tunisian Red Crescent

Member – Youth Leadership & Social Projects

AIESEC

Education / Professional Training

Bachelor of Engineering in Civil Engineering

Higher Institute of Applied Sciences and Technology of Gabès, Tunisia
Degree officially recognized by the ZAB (equivalent to a German Bachelor's degree)

2017 – 2019

German Language Course (B2 – currently in progress)

Goethe-Institut

Certificate of participation available

Since 2024

Motivation

I am combining my experience in building construction, interior finishing, and electrical systems. I excel in coordinating construction projects, managing technical installations, and ensuring quality and safety on-site. I am eager to contribute my civil and technical skills in a long-term professional environment.



Candidate ID :
KAN26-0540

Electrical Engineering

Facility Manager

- AutoCAD (Electrical planning)
- Microsoft Office (Word, Excel)
- Revit(BIM)
- Dialux

Languages

German : B2

English : A1

French : B1

Arabic : Native Language

Professional Experience

Electrical Engineer 06/2018 – 05/2020

IAC Engineering Office, Tunisia

- Carried out electrical design for buildings (high and low voltage systems)
- Prepared and reviewed electrical plans and schematics
- Performed cable sizing and selection for building installations
- Supervised construction sites and technical work
- Ensured quality standards and compliance with safety regulations

Electrical Engineer 08/2016 – 05/2018

AITA Engineering Office, Tunisia

- Carried out electrical design for buildings (high and low voltage systems)
- Prepared and reviewed electrical plans and schematics
- Performed cable sizing and selection for building installations
- Supervised construction sites and technical work
- Ensured quality standards and compliance with safety regulations

TECHNICAL SKILLS

- Teamwork
- Flexibility
- Organized
- Helpful

Education / Professional Training

National Engineering Degree in Electrical Engineering 2012/2013 – 2014/2015

ENIG – National Engineering School of Gabes, Tunisia

Preparatory Studies for Engineering 2010/2011 – 2011/2012

Preparatory Institute for Engineering Studies in Gafsa, Tunisia

Technical Baccaalaureate 2009

Technical High School of Gafsa, Tunisia

INTERNSHIPS

Final Project Internship
02/2015 – 06/2015

Engineering Internship
07/2014 – 08/2014

Technician Internship
07/2013 – 08/2013

Motivation

Motivated electrical engineer with several years of experience in building electrical planning and construction site supervision. I am structured, a team player, and flexible, with a strong interest in energy-efficient solutions. My goal is to further develop my skills in Germany.



Candidate ID : Kand26_113

Renewable Energy & Building
Services

Renewable Energy Engineer /
PV Planner

Technical Skills

Software & Digital Tools

- PVSyst, PV*SOL, PVcase, GIS

Technical Equipment & Tools:

- AutoCAD 2D&3D, Revit, Navisworks

Machinery & Industrial Systems:

- SCADA, CNC Machining, Hydraulics & Pneumatics

Safety Standards & Procedures

- ISO 13849, IEC 62061, LOTO (Lockout/Tagout), Functional Safety (SIL)

Professional Experience

Building Systems – Planning Engineer

Dec. 2025 - Present

Global EnR – Freelance

- Designed HVAC & gas system for residential buildings
- Optimized AutoCAD & Excel-based system
- Managed End-to-end client project and on-time delivery

Technical Sales Engineer

May 2023 - Aug. 2025

Global EnR

- Executed 15+ PV feasibility studies (2–15 kWp)
- Managed 5 solar tenders and technical documentation
- Coordinated 10+ international meetings and project milestones

Solar Engineer

Feb. 2019 - Dec. 2022

SARL VIFCO

- Planned 2-MWp PV system with battery storage
- Delivered on schedule 250-kWp PV system with battery integration
- Coordinated Cross-functional team and on-time goal achievement

Languages

German : B2

English : C1

French : C1

Arabic : Native Language

Certifications

- Readying Talent for Green Jobs - ITCILO
- Green Digital Certificate - INCO Academy / LinkedIn
- Soft Skills and the German Job Market - AHK Tunisia

Volunteering Experience

Alumni Member – ITCILO

Jan. 2026 - Present

Women in Tech & Engineering

Ambassador

Dec. 2025 – Feb. 2026

Education / Professional Training

Degree of Engineer in Advanced Technologies

2016 - 2020

National School of Sciences & Advanced Technologies of Borj Cedria

Diploma of preparatory cycle in Physics and Technology

2014 - 2016

Preparatory Institute for Engineering Studies of Monastir

Baccalaureat Diploma

2014

Secondary School of Houmt Souk Djerba

Motivation

Solid technical base, Real project experience and a genuine hunger to go further in Germany, where engineering is taken seriously and growth has no ceiling.

Fully recognised (anabin)



Gefördert durch:



aufgrund eines Beschlusses des Deutschen Bundestages



**Candidate ID :
Kand25_062**

Renewable Energy

Installer and Planer

Technical Skills

Software & Digital Tools

- PVsys
- AutoCad
- SketchUp
- MS-Office
- Python

Professional Experience

Planer and Installer for Photovoltaic (On Gridd) *10. 2025 - Present*
Center Sectorial Training in Electricity ,Tunis

- Planning of Photovoltaic systems
- Preparation of technical reports
- Analysis of performance data and fault diagnosis

Installer for Photovoltaic Systems on/off Gridd *01. 2024 - 09. 2024*
OurSun Energy, Tunis

- Planning of Photovoltaic systems
- Preparation of technical reports
- Connectedpanels in series or parallel according to design

Internship- Master Thesis *12.2023 - 08.2024*
Laboratory of Nanomaterial and Energy ,Tunis

- Tested procedures of material properties
- Used techniques like X-rayfluorescence (XRF), EDX, or spectrometry
- Entered data in laboratory information systems with Python

Languages

German : B2

English : B2

French : C1

Arabic : Native Language

Certifications

- Installer and maintainer of Photovoltaic systems on Grid-B2
- Training about the Soft Skills and German Culture (AHK of Tunis)

Education / Professional Training

Materials and Renewable Energy *2022 - 2024*
Master degree

Physics and Technology *2015 - 2019*
Bachelor Degree

Volunteering Experience

Membership Tunibless association *05- 2025 - Present*

Energy club founder *01-2024 -Present*

Motivation

I am motivated to work in Germany, a global leader in clean energy innovation. I am inspired by the country's strong commitment to the energy transition and its ambitious goals for a carbon-neutral future.

Fully recognized (Anabin H+)



Gefördert durch:



aufgrund eines Beschlusses des Deutschen Bundestages



**Candidate ID :
Kand25_103**

Electricity & Energy

**Renewable Energy / Project
Coordinator/ Test Technician**

Technical Skills

Software & Digital Tools

LabVIEW, Matlab/Simulink, AutoCAD,

SketchUp , PvSyst , PvSol , PVGIS

Technical Equipment & Tools :

Measurement Instruments, Electrical

Testing Tools

Photovoltaic & Energy Tools :

Photovoltaic Systems (LV/MV) ,

Autonomous Photovoltaic Pumping

Systems

Safety Standards & Procedures :

ISO 9001, ISO 14001, ISO 45001, Electrical Safety, Risk Assessment, HSE Compliance

Professional Experience

Photovoltaic Project Manager and QHSE Manager

IDELEC

Aug. 2025 - current

- Complete management of photovoltaic projects.
- Creation of technical documentation and electrical diagrams.
- Implementation and monitoring of the quality management system (ISO 9001, 45001).
- Monitoring of Quality ,safety and health conditions on-site.
- Audits and compliance inspections.

Technical manager and QMS coordinator

Nour Energy

June. 2024 - July.2025

- Supervising installation teams.
- Prepared detailed technical reports and developed electrical diagrams.
- Ensured compliance with ISO standards.

Electrical assembler

ITEC

July. 2023 - Aug. 2023

- Read plans and wiring diagrams.
- Prepared materials.
- Assembled and installed electrical components.

Languages

German : B1

English : B2

French : B2

Arabic : Native Language

Certifications

- Certificate of Electrical Authorization
- Certificat Google Project Manager
- Certificate in Autonomous Photovoltaic Pumping System Installation
- Certificate in Internal Audit of Quality safety , health and Environmental Management Systems (ISO 9001 , ISO 14001 & 45001)
- Certificate in the Implementation of a Quality Management System according to ISO 9001 , ISO 14001 and ISO 45001 Standards
- Certificate in Training of Trainers (ToT) in Soft Skills

Education / Professional Training

Master's Degree in industrial informatics (online)

2024 - 2026

National School of Electronics and Telecommunications of Sfax

Bachelor's Degree in Electronics, Electrical Engineering and Automation: Industrial Computing

2021-2024

Higher Institute of Industrial Management of Sfax

Technical science baccalaureate

2017 - 2021

Secondary School Med Ali of Sfax

Motivation

Passionate about the electrical field, I have developed versatile experience ranging from system simulation to installation, including electrical testing and commissioning. Through several technical training programs, I have strengthened both my technical and organizational skills. I am now motivated to contribute to an innovative and dynamic environment, particularly in the energy sector in Germany.



Candidate ID :
KAN26_0449

**Renewable Energy and Building
Services**

**Energy Engineer/ Photovoltaic
Technician/ Electrician**

Technical Skills

Software & Digital Tools

- Pvsyst, AutoCAD, Pvgis, Excel, Word, PowerPoint, Python

Practical Skills

- PV system dimensioning
- Electric Wiring
- Metal structure cutting & assembly
- Installation of Electric Vehicle Charging Stations
- Electrical Troubleshooting
- Technical Support
- Data analysis

Professional Experience

Photovoltaic Technician

January. 2026 - Current

Solaria, Ariana, Tunisia

- Analyzed and designed photovoltaic (PV) systems for various projects.
- Installed and mounted PV panels and support structures.
- Performed electrical wiring, testing, and troubleshooting of PV system components.

Call Center Agent

Sep. 2021 - Oct. 2025

Proactif call center, Tunis, Tunisia

- Provided customer support and resolved inquiries efficiently.
- Conducted prospecting for photovoltaic systems, contacting potential clients and explaining system benefits.
- Collaborated with team members to meet performance targets and maintain high service quality.

Master's Research Intern

Feb.2019 - Jul. 2021

CNRSM Borj Cedria, Tunisia

- Conducted experiments on photodegradation of textile dyes using Tunisian ferruginous clay.
- Prepared and characterized catalysts, analyzing reaction efficiency with lab instruments.

Languages

German : B1 Certified (telc B1)

English : C1

French : B2

Arabic : Native Language

Certifications

- Certified Building Electric Installation Technician
- Certified EV Charging Infrastructure Installer (IRVE)
- Certified Grid-Connected Photovoltaic Installer (ANME Approved)

Education / Professional Training

Professional Training - Grid-Connected Photovoltaic Systems Nov 2025 –Dec 2025

BOOTCAMP Tunis

Master's Degree in Energy and Process Engineering

2017 - 2021

High Institute of Environmental Sciences and Technologies of Borj Cedria

Applied Bachelor's Degree in Energetics

2014 - 2017

High Institute of Environmental Sciences and Technologies of Borj Cedria

Volunteering Experience

AIIESEC Volunteer in Turkey

July- 2018 - Sep - 2018

- Delivered English lessons to children in a private school.
- Participated in intercultural exchange activities with international volunteers

Motivation

My main motivation since the beginning of my academic journey has been to develop my skills in the renewable and sustainable energy sector within an international professional environment. Germany, as a leader in energy transition and technological innovation, represents an ideal opportunity to strengthen my technical expertise, gain valuable international experience, and contribute to sustainable energy solutions.



Candidate ID :
Kan26_0571

Building Electrical system

Facility Manager / Project Engineer

Technical Skills

- **Software & Digital Tools**
- PLC Programming: STEP7, TIA Portal
- SCADA & Visualization: WinCC, Distech Designer
- Building Management Systems (BMS)
- AutoCAD (technical drawings)
- **Technical Equipment & Tools**
- HVAC and MSR equipment
- Commissioning and diagnostic tools
- Measurement and testing instruments
- **Communication Protocols :**
- BACnet, Modbus-integration ,
Configuration, troubleshooting in
building automation system,
- **Safety Standards & Procedures**
- ISO 50001, QHSE

Professional Experience

Technical Sales Engineer

03. 2025 - 11. 2025

STGE (Water Treatment Company)

- Delivered technical training to clients on water treatment equipment, operation, and maintenance
- Participated in the installation, commissioning, and configuration of water treatment systems and connected devices
- Ensured after-sales technical support, including troubleshooting and problem-solving on-site or remotely
- Promoted and explained technical products and solutions through presentations and demonstrations

Energy Efficiency Project engineer

04. 2022 - 03. 2025

GEEC

- Designed and implemented automation and control systems for energy efficiency projects in industrial and commercial buildings
- Programmed and configured PLC systems and integrated SCADA solutions for real-time monitoring
- Developed and analyzed energy performance reports to identify optimization opportunities
- Planned, supervised, and optimized technical solutions in building systems (HVAC / MSR / building automation)
- Coordinated and managed external contractors and subcontractors during project execution

Languages

German : B1 - Certified (ECL)

Attending an attentive course ,
progressing towards B2

English : B1

French : C1

Arabic : Native Language

Volunteering Experience

Web Radio Host / Presenter (Club)

03 - 2017 - 10 - 2020

Education / Professional Training

Master's Degree in Industrial Management

2019 - 2021

Higher Institute of Technological Studies, Djerba, Tunisia
Specialization: Hospitality Facilities

Bachelor's Degree in Automation & Industrial Computing

2016 - 2019

Higher Institute of Technological Studies, Djerba, Tunisia

Motivation

Technical professional with strong experience in building automation, HVAC/MSR, and energy efficiency. Skilled in PLC programming, SCADA systems, and technical problem-solving, with a strong interest in technical building management. Currently improving German and seeking to develop a long-term career in Germany.



Candidate ID :
KAN26-0441

**Electricity
of building systems**

Facility technician

Technical Skills

Software & Digital Tools

- SketchUp, Microsoft Office
- **Technical Equipment & Tools**
- Sizing of installations, Reading technical drawings.
- **Maintenance & Troubleshooting**
General knowledge of electricity, electronics, and automation.
- **Safety Standards & Procedures**
- Proper grounding and earthing systems
- Protection against overloads and short circuits

Professional Experience

Qualified electrician

February 2018 - Present

SODES

- Installation of floor boxes with power outlets.
- Laying power and data cables.
- Connecting electrical outlets.
- Cutting floor panels for proper installation.
- New installations, troubleshooting, and fault diagnosis.
- Rewiring large-scale lighting systems in shopping centers.
- Identifying and diagnosing malfunctions.
- Performing electrical work based on technical specifications and schematics.
- Documenting electrical installations: substations, low-voltage systems, and control cabinets.
- Monitoring and managing material procurement.
- Setting up infrastructure for network installations.
- Connecting and routing electrical power.
- Carrying out testing and measurement procedures.

Languages

German : B1 (TELC Certified)

English : Intermediate

French : Fluent

Arabic : Native Language

Certifications

- German Language Certificate (TELC B1)

Professional Training

Technician Diploma in Industrial Electronics

2014

Electronics Training Center of Denden

Motivation

Eager to leverage my technical expertise in electrical systems and maintenance to optimize building performance and ensure high-quality facility management services.



Gefördert durch:
Bundesministerium
für Wirtschaft
und Klimaschutz
aufgrund eines Beschlusses
des Deutschen Bundestages

Candidate ID : Kand25_105

Energy

Energy Engineer

Professional Experience

Product Owner

10/2023-Present

WattNow, SA

- Led a Scrum team of 9 to develop 3 AI-based software for clients in aeronautics, manufacturing, and automotive sectors.
- Improved delivery time through workflow optimization.
- Ensured product quality through systematic testing.

Project Engineer

12/2022 – 09/2023

WattNow, SA

- Managed industrial IoT monitoring and control projects, enhancing factory system performance.
- Built dashboards to support technical decision-making.
- Contributed to audits through structured data analysis.

Engineering Intern

11/2022

WattNow, SA

- Developed a tool for stock and quotation management.
- Automated workflows, reducing manual work by 40%.
- Enhanced internal operations and resource planning.

Education / Professional Training

Master of Energy Engineering

2019 – 2022

National Engineering School of Monastir (EURACE®)

Engineering Preparation Program

2017 – 2019

Monastir University

High School Diploma – Natural Sciences

2017

Pioneer School of Gafsa

Motivation

Germany's leadership in sustainability, engineering, and digital innovation has inspired me since my early studies. I aim to contribute to impactful projects in digitalization technology and smart solutions while continuing to grow professionally. Joining the German workforce is a purposeful step aligned with my values, career goals, and desired way of life.

Technical Skills

• Data & Analysis

Python, Excel (Advanced, VBA), Power BI, AWS (basics)

• Engineering & Design

PVsys, AutoCAD, Figma

• Project & Business

MS-office 365, Jira, Confluence, Trello, SAP, Odoo, Google Workspace

Soft Skills

- Adaptability
- Resilience
- Communication
- Teamwork
- Leadership
- Self-Motivation
- Decision-Making

Languages

German : A2.1

English : C1

French : C1

Arabic : Native Language

Certifications

- CEM®, Certified Energy Manager Training
- Soft Skills, Lean Manufacturing, and Project Management
- Introduction to Artificial Intelligence (Machine Learning)
- Functional Consultant Odoo (SAP)

Voluntary Experience

- Leader at Scoot
- Volunteer with 2 charity associations
- Translator and Facilitator at an AMIDEAST Youth Camp
- Active Member of 6 other student and community associations



AHK

Deutsch-Tunesische
Industrie- und Handelskammer
الجمهورية التونسية الألمانية للتجارة والصناعة
Chambre Tuniso-Allemande
de l'Industrie et du Commerce

Gefördert durch:



Bundesministerium
für Wirtschaft
und Energie

aufgrund eines Beschlusses
des Deutschen Bundestages

Mechatronics & Electromechanics



Diploma Recognition



Deutsch-Tunesische
Industrie- und Handelskammer
ألمانيا تونس
Chambre Tuniso-Allemande
de l'Industrie et du Commerce

Gefördert durch:



aufgrund eines Beschlusses
des Deutschen Bundestages

Candidate ID :
KAN26-0004

Mechatronics

Mechatronics Technician

Technical Skills

- Mechanical and electrical maintenance for various machines and equipment
- Troubleshooting and repair of mechatronic systems
- Reading and interpreting technical drawings and schematics
- Use of diagnostic tools, sensors, and measuring instruments.
- Knowledge of pneumatics and hydraulics systems
- MS Office (Excel, Word, PowerPoint) for documentation and reporting
- Compliance with safety standards and operational procedures

Professional Experience

Train Driver

January 2024 – Current

Tunisian National Railways Company (SNCF),
Tunisia

- Driving passenger trains on scheduled routes
- Monitoring onboard systems and ensuring timetable compliance.
- Managing emergencies and liaising with control center.
- Adhering to railway safety regulations and procedures

Train Maintenance Technician

May 2021 – December 2023

Tunisian National Railways Company (SNCF),
Tunisia

- Inspecting and repairing mechanical and electrical components.
- Diagnosing faults and replacing parts.
- Performing preventive and corrective maintenance.
- Writing technical reports and supporting the team

Mechatronics Technician

November 2019 – April 2021

Leoni, Tunisia

- Installing wiring control tables.
- Processing technical drawings.
- Deploying control table test software.
- Building and repairing test modules.

Languages

German : B1 (ECL)

English : B1

French : B2

Arabic : Native Language

Certifications

- Civic leadership education training 2021.
- Peace Activism and Peacebuilding training combined 2020.
- Culture of Citizenship, Human Rights & Web Radio ESSAYDA FM (2019)
- Youth, Participatory Democracy & Active Citizenship Forum (2015)

Volunteering Experience

member in EuromedEVE Tunisia

January 2022 – Present

member in FHIRD – Farhat Hached
Institute for Research and Democracy

January 2017 – December 2021

Education / Professional Training

Applied Bachelor's in Electromechanics

2015 – 2018

ISSAT Sousse, Tunisia

Baccalaureate in Technical Sciences

2010 – 2014

Souassi High School, Mahdia, Tunisia

Motivation

Motivated Mechatronics Technician ready to contribute to innovative projects. Skilled in mechanical and electrical systems, troubleshooting, and automation. Eager to learn and grow in a professional German work environment.



Candidate ID :
Kan26_0734

Civil Engineering

Site Manager

Technical Skills

- Leadership and team management
- Project management and planning
- Strong communication skills
- Problem-solving and decision-making
- Knowledge of construction safety standards
- Adaptability and flexibility
- Negotiation and conflict resolution
- Quality control and attention to detail
- Forklift operation
- Factory crane operation

Professional Experience

Technician 09. 2021 - 12. 2025

TPR (Tunisian aluminum profiles)

- Order grouping and tracking
- Repair of aluminum profiles (customer order number, etc.)
- Operated factory crane and forklift

Construction Manager 02. 2021 - 08. 2021

Mejaouel Company

- Planning and organization of all construction phases
- Resource and material management
- Monitoring of construction progress
- Adherence to plans and safety standards
- Daily site monitoring and problem solving

Freelance work 12. 2019 - 01. 2021

General trade

- Bricklayer
- Craftsmanship

Construction Manager 06. 2019 - 11. 2019

El Ayachi Real Estate

- Task allocation and construction supervision
- Monitoring of construction progress

Team Leader 05. 2018 - 05. 2019

Afrique travaux Company

- Management and coordination of work teams
- Planning and organization of all construction phases

Languages

German : B1 level (certified)

English : B1

French : B1

Arabic : Native Language

Certifications

First aid

Ruspina Akademie: 20.10.2024

Social and daily life support agent

Elite School: 30.09.2024

Interests

- **Fishing**
- **Traveling**
- **Reading**

Education / Professional Training

Construction Site Manager Diploma 09. 2016 - 06. 2018

Sectoral Training Center for Construction – Soliman, Tunisia

Trainees 12. 2016 - 01. 2017

Mrassi Frères Company

Trainees 11. 2017 - 12. 2017

Echarika Company

Motivation

Motivated construction professional seeking a specialized training or job opportunity to apply my technical skills, leadership experience, and strong passion for the construction industry. I aim to contribute effectively to project success while continuing to develop my expertise.



FIRAS GAM

Project Manager



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