

# FACHKRÄFTE CV BOOK

## TRANSPORTATION AND LOGISTICS



# FACHKRÄFTE AFRIKA BY AHK TUNISIA

## INTRODUCTION

The Fachkräfte Afrika project, led by AHK Tunisia, is a strategic response to Germany's increasing need for skilled workers. By facilitating the legal and sustainable migration of qualified professionals from Tunisia, the project supports both the German labor market and the aspirations of talented young Tunisians. Through this initiative, we aim to not only bridge labor market gaps but also to strengthen the partnership between Germany and Tunisia, fostering mutual development and opportunity. The candidates featured in this CV book are highly motivated, well-trained, and carefully selected to meet the expectations of German employers. They represent the quality, potential, and readiness that this project strives to deliver.



## OBJECTIVES

### 1. MEET THE NEEDS OF GERMAN COMPANIES :

To connect German businesses with highly qualified Tunisian professionals by providing tailored recruitment services that ensure an optimal match between company needs and candidate profiles.

### 2. ENHANCE THE EMPLOYABILITY OF TUNISIAN TALENT :

To prepare young professionals in Tunisia for the German labor market through targeted training, upskilling, and intercultural preparation, supporting their successful integration and long-term career growth in Germany.

*Firas Gam*

**Project Manager, Fachkräfte – AHK Tunisia**

[f.gam@ahktunis.org](mailto:f.gam@ahktunis.org)

# LIST OF CANDIDATES

LOGISTICS	TRANSPORTATION
<u>Kand25_105</u>	<u>Kand25_098</u>
<u>Kand25_108</u>	<u>Kand25_058</u>
<u>Kand25_039</u>	<u>Kand25_044</u>
<u>Kand25_040</u>	<u>Kand25_038</u>
<u>Kand25_047</u>	<u>Kand25_041</u>
<u>Kand25_050</u>	<u>Kand25_043</u>
<u>Kand25_051</u>	<u>Kand25_045</u>
<u>Kand25_057</u>	<u>Kand25_046</u>
<u>Kand25_042</u>	<u>Kand25_048</u>
<u>Kand25_059</u>	<u>Kand25_049</u>
<u>Kand25_097</u>	<u>Kand25_052</u>
<u>Kand25_112</u>	<u>Kand25_053</u>
<u>Kand25_096</u>	<u>Kand25_054</u>
	<u>Kand25_055</u>
	<u>Kand25_056</u>
	<u>Kand25_107</u>





# LOGISTICS & SUPPLY CHAIN



**Candidate ID :**  
**Kand25\_105**

**Logistics & Transportation**

**Green Transport Solution Engineer**

## Professional Experience

### Product Owner

WattNow, SA

10/2023-Present

- Led a Scrum team of 9 to develop 3 AI-based software for clients in aeronautics, manufacturing, and automotive sectors.
- Improved delivery time through workflow optimization.
- Ensured product quality through systematic testing.

### Project Engineer

WattNow, SA

12/2022 – 09/2023

- Managed industrial IoT monitoring and control projects, enhancing factory system performance.
- Built dashboards to support technical decision-making.
- Contributed to audits through structured data analysis.

### Engineering Intern

WattNow, SA

11/2022

- Developed a tool for stock and quotation management.
- Automated workflows, reducing manual work by 40%.
- Enhanced internal operations and resource planning.

## Education / Professional Training

### Master of Energy Engineering

National Engineering School of Monastir (EURACE®)

2019 – 2022

### Engineering Preparation Program

Monastir University

2017 – 2019

### High School Diploma – Natural Sciences

Pioneer School of Gafsa

2017

## Motivation

Germany's leadership in sustainability, engineering, and digital innovation has inspired me since my early studies. I aim to contribute to impactful projects in digitalization technology and smart solutions while continuing to grow professionally. Joining the German workforce is a purposeful step aligned with my values, career goals, and desired way of life.

## Technical Skills

### • Data & Analysis

Python, Excel (Advanced, VBA), Power BI, AWS (basics)

### • Engineering & Design

PVsyst, AutoCAD, Figma

### • Project & Business

MS-office 365, Jira, Confluence, Trello, SAP, Odoo, Google Workspace

## Soft Skills

- Adaptability
- Resilience
- Communication
- Teamwork
- Leadership
- Self-Motivation
- Decision-Making

## Languages

**German :** A2.1

**English :** C1

**French :** C1

**Arabic :** Native Language

## Certifications

- CEM® , Certified Energy Manager Training
- Soft Skills, Lean Manufacturing, and Project Management
- Introduction to Artificial Intelligence (Machine Learning)
- Functional Consultant Odoo (SAP)

## Volunteering Experience

- Leader at Scoot
- Volunteer with 2 charity associations
- Translator and Facilitator at an AMIDEAST Youth Camp
- Active Member of 6 other student and community associations



**Candidate ID :**  
**Kand25\_108**

**Logistics and Transportation**

**Supply Chain, Logistics & Fleet  
Manager**

## Professional Experience

### Supply Chain Manager

Nov 2023 - Present

Centrale Commerciale

- Planned supply and transport operations for 3000+ SKUs across multiple warehouses.
- Supervised and coached 30 logistics staff, raising service level by 15%.
- Managed warehouse operations and layout optimization.

### Production Control & Logistics Manager

Feb 2021 - Oct 2023

DAMARTEX Group

- Coordinated end-to-end supply chain across 14 subcontractors and 2 internal units.
- Oversaw material planning and supplier delivery schedules, cutting shortages by 20%.
- Monitored KPIs and led weekly team meetings to drive improvements.

### Just in Time Logistics Manager

02/2014 - 03/2019

DRÄXLMAIER Group (German Automotive Industry)

- Transferred planning and procurement from Germany to Tunisia
- Analyzed VW demand data, raising forecast accuracy from 70% to 90%
- Recruited and trained logistics and planning teams for top performance

## Education / Professional Training

### Electric and Automation Engineering

2007 - 2010

ENIG

### Competitive Examination for Engineering Schools

2005 - 2007

IPEIB

### Participant German-Tunisian Pilot Mobility Program

2012-2013

GIZ & Federal Employment Agency

## Motivation

I am highly motivated to work in Germany because I want to further develop my skills in the field of logistics, which is constantly evolving. I spent almost a year in Germany, and it remains one of my best memories, both professionally and personally. Moreover, my two daughters dream of studying medicine, and Germany is a leading reference in medical education.

## Technical Skills

- Data analysis & Reporting: Advanced Excel, Power BI, Power Automate, Power Query
- SAP, Microsoft Dynamics 365, SAGE X3
- Lean Methods : 5S, PDCA, 5M, Pareto, FMEA

## Driving Licences

Driving Licence Type A,A1 and H

## Languages

**German** : - B1 – Certified (IFS Bonn)

**English** : - B2

**French** : - C1

**Arabic** : Native Language

## Certifications

- |                   |      |
|-------------------|------|
| • Leadershift     | 2022 |
| • VSM             | 2021 |
| • Lean Management | 2016 |

## Volunteering Experience

- Volunteering with the Tunisian Red Crescent

## Hobbies

- Camping and road cycling
- Photographing monuments and nature





**Candidate ID :**  
**Kand25\_039**

**Logistics**

**Logistics Manager**

## Technical Skills

- OMS/TMS/WMS
- MS Excel
- MS Power BI
- MS Visio
- MS Teams and Outlook

## Logistics Knowledge

Logistics Coordination  
Inventory Management  
Process Improvement  
Account Management

## Languages

**German : A1**

**English : C1**

**French : C2**

**Arabic : C2**

## Certifications

- Certified Customer Supply Chain Specialist
- Training Center DHL Supply Chain Eindhoven - April 2023
- Certified Customer Solutions Specialist Institute
- Training Center DHL Express European Headquarters -
- Brussels - August 2023
- Certified Microsoft Excel for Business
- Tunis - March 2020

## Professional Experience

### Customer Solutions Coordinator

DHL Supply Chain | Brussels

*From 2/1/2023*

- Logistics Coordination & Customer Support–Acted as the main logistics contact for LS&H customers, managing daily operations, resolving shipment issues, and ensuring timely and accurate deliveries.
- Performance & Process Optimization– Controlled logistics KPIs, lead root cause analyses for service failures, and drive continuous improvement initiatives to enhance supply chain efficiency.
- Compliance& Operational Excellence–Managed warehouse and transportation processes align with customer work instructions, support audits, and lead logistics training to maintain high-quality service standards.

### After Sales Analyst

DHL Global Forwarding | Frankfurt

*From 2/1/2022 to 20/12/2022*

- Data Reporting & Analysis– Developed, maintained, and continuously improved operational and financial reports, dashboards, and internal processes, including support for complex customer reporting and collaboration with the Global Service Center Team.
- Strategic & Project Support– Assisted the After-Sales Director with strategy-driven initiatives and support business review meeting preparation and presentations.
- Process Optimization & Standardization– Created and updated Standard Operating Procedures while applying Lean Six Sigma methodologies to drive process improvements across logistics and service operations.

## Education / Professional Training

### Logistics Systems Optimization – Exchange Program

University of technologies of Troyes

*From 2/1/2021 to 30/12/2021*

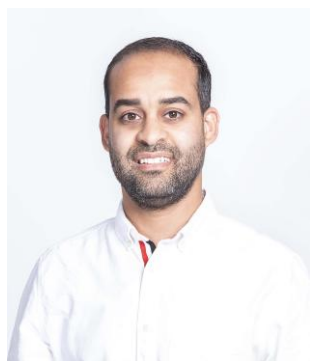
### National Diploma of Industrial and Logistics Engineering

National Engineering School of Carthage

*From 1/9/2015 to 30/12/2020*

## Motivation

I am looking forward to join the German Logistics world again after my fruitful previous experience where I worked for the first leading logistics company in the world Deutsche Post DHL in Frankfurt am Main, this opportunity will give me the chance to improve my skills, bring my expertise in order to contribute to your company and country success



**Candidate ID :**  
**Kand25\_040**

**Logistics & Transportation**

**Fleet Manager – Logistics automation specialist**

## Technical Skills

- SAP S4HANA
- TMS
- Microsoft Office
- Negotiation Skills
- Freight cost optimization

## Driving Licences

Category B

## Languages

**German :** B1

**English :** B2 TOEIC Certificate

**French :** B2

**Arabic :** Native Language

## Certifications

- Customs clearance techniques and procedures
- TTN Trans “Tunisia Trade Net” Software
- Preferential and non-preferential origin

## Volunteering Experience

- AIESEC Medina 2015-2017 : Team
- Leader
- Erasmus plus : 2019- present : team leader
- Leader in the Tunisian scout
- Member in JCI Mutuelle Ville 2017-2021
- Voluntary in world social forum : 2015

## Professional Experience

### Logistics coordinator

Marquardt Automotive Tunisia

Jan 2019 - Present

- Plan, coordinate, and oversee international shipments
- Prepare and manage shipping documentation & customs clearance
- Manage our consolidation center in Germany remotely
- Track and manage the flow of goods and materials from origin to destination

### Sales Development Representative

The Higher Council of Tunisian and Libyan Businessmen

Jan 2018 - Dec 2018

- Identified and researched new business opportunities
- Developed and maintained client relationships
- Follow up

### Export & Import Agent

Strim Shipping

Feb 2017- April 2017

- Prepared and checked shipping documents
- Coordinated transportation and logistics
- Handling Customs Procedures

## Education / Professional Training

Bachelor Degree in Techniques of International Trade

From 10/13 to 06/17

University of Economic Sciences and Management of Tunis

baccalaureate in economics

From 09/10 to 06/13

City ibn Khaldoun High School -Tunis

## Motivation

Eager to advance my logistics career in Germany, a leader in innovative supply chain technology. With 6+ years of international experience, I'm motivated to contribute, learn, and grow in a dynamic and efficient environment.





Candidate ID :  
 Kand25\_047

Transport and Logistics

Logistic Manager

Professional Experience

Sales and Logistics Manager
 8 years

General Transport International
 

- Developed international logistics flows, primarily with Germany, Turkey and China.
- Strong interpersonal skills enabling effective collaboration with all stakeholders in the supply chain.
- Adapted, supervised and coordinated import and export logistics operations across all sectors.

Sales Representative
 8 years

General Transport International
 

- Maintained and monitored the client portfolio and revenue streams.
- Prospected new clients, leading to a 15% annual increase in client acquisition.
- Prepared air and sea freight offers, handling an average of 700 business inquiries per month.

Education / Professional Training

Advanced Technician Diploma  
in Logistics Distribution
 From 02/10/2022 to 10/07/2024

Sectorial Training Center for Transport and Logistics Professions of Borj Cedria, Tunisian Agency for Vocational Training.

Bachelor's Degree in Financial and  
Banking Economics.
 From 13/09/2005 to 06/07/2009

Faculty of Economic Sciences and Management of Tunis, University of Manar.

Motivation

Solid experience in the field of logistics with a high professional level for foreign languages.  
 Attracted by Germany's industrial excellence and its European logistics leadership.  
 Motivated to integrate into a high-performance work environment like that of Germany.

Technical Skills

- Intercultural Soft Skills 2025
 The Project Fachkrafte AHK
 
  - German Language 2025
 A2 Certificate  
 Österreichisches Sprachdiplom Deutsch
 
  - English Certificate 2007

Driving Licences

- Category B driving license 2004

Languages

- German : - B1  
 English : - B2  
 French : - C1  
 Arabic : Native Language

Certifications

- Recognition of Bachelor Degree 2025
 ZAB
 
  - Intercultural Soft Skills 2025
 The Project Fachkrafte AHK
 
  - German Language 2025
 A2 Certificate Österreichisches Sprachdiplom Deutsch
 
  - Microsoft Office Certificate 2023
  - Certificate in Storage and Transport of Dangerous Good 2015
  - Regulations and Standards: incoterms customs regulations, ISO 9001 2015
  - Client Satisfaction and Prospection 2010
 ISO9001 version 2000 and 2008
 
  - English Certificate 2007



**Candidate ID :**  
**Kand25\_050**

**Logistics and Transportation**

**Supply chain Assistant / Warehouse  
Assistant**

## Technical Skills

- 5 S method.
- Six Sigma.
- Microsoft Dynamics 365 Supply chain Management.
- Warehouse Management Systems TMS.
- Operated forklifts (loading/unloading).
- Storage area (LIFO/FIFO).

## Professional Experience

### Warehouse Assistant

Blueship Company

Mar. 2023 - Dec. 2024

- Managed warehouse operations including reception, storage and dispatch of goods.
- Used SAP/4HANA to track stock levels and create procurement orders.
- Optimized warehouse layout to improve space usage .

### Supply Chain Assistant

Dardouri Share Company

Sep. 20221- Jan.2023

- Support procurement processes by creating and tracking purchase .
- Monitor supplier performance in terms of delivery timelines /quality.
- Implement effective coordination and ensuring full traceability.

### Technical Internship (Logistics department)

Port of Sousse

Feb. 2020 - Apr. 2020

- Preparing and verifying documents (BL/invoices/Packing lists..).
- Compliance with safety standards and regulations.
- Applied floor markings (stock, evacuation and dangerous zones).

## Driving Licences

AA / B / BE / C / CE / D / DE

## Languages

**German** : B1 – Certified ÖSD

**English** : B1

**French** : C1

**Arabic** : Native Language

## Certifications

- International Commercial Terms.
- Lean Six Sigma Yellow Belt/Green Belt.
- ISO 9001 / ISO 14001 / ISO 45001.
- First Aid Certificate – Level 2.

## Education / Professional Training

### Master's in Logistics Management

Higher Institute of transport and logistics Sousse

Sep. 2018- Jui.2020

### Bachelor's degree in Transport and Logistics

Higher Institute of Transport and Logistics Sousse

Sep. 2015 - Jui.2018

### Baccalaureate Diploma in Mathematics

High School Ali Bourguiba

2014

## Volunteering Experience

### Captain of Tunisian Scout

MAI. 2012- Now

### President –Club ISTLS

Jui. 2016 - Jui.2020

### Event Director – JCI

Sep. 2015 - Now

## Motivation

Through various university projects, my experience in serval supply chains and warehouses (IT tool or handling and storage equipment), as well as my fathers works, that's why this field is not just a profession for me, but a passion a true love that I live with every detail. I want always to continue learning and develop my skills.



**Candidate ID :**  
**Kand25\_051**

**Transport and Logistics Sector**

**Logistics Coordination / Flow, Fleet  
and Warehouse Management**

## Technical Skills

- Warehouse management
- International operations coordination
- Export-import operations oversight
- Logistics chain coordination
- Client acquisition & follow-up
- Contract negotiation skills
- Freight rate negotiation
- Industrial process knowledge

## Professional Experience

### Logistics Coordination

MEDKON GROUP

*Ongoing – 1 year and 4  
months*

- Transport Coordination (Maritime and Land)
- Warehouse Management
- Client Coordination

### Sales Executive

AVENIR SERVICE TRANSPORT

*2 years*

- International Agent & Partner Coordination
- Customer Relationship Management
- Import & Export Handling

### Project Coordinator

PLASTIGRAY

*6 Month*

- Conducted operational diagnosis to identify warehouse logistics issues.
- Applied Ishikawa root cause analysis to determine key problems.
- Executed and evaluated a strategic plan to optimize warehouse operations.

## Languages

**German** : - B1

**English** : - B2

**French** : - B2

**Arabic** : Native Language

## Volunteering Experience

### ATAST Club – ISTLS

Active member involved in organizing events and contributing to scientific and student-led initiatives within the logistics and transport community.

### ONET (National Office for Tourism and Youth Camps)

Team leader responsible for planning, organizing, and supervising vacation camps, ensuring logistics coordination and participant engagement.

## Education / Professional Training

### Master's Degree in Economics and Transport Logistics

ESCT - Business School, University of Manouba

*From 10/2020 to 02/2022*

### Bachelor Degree in Logistics engineering

ISTLS - Higher Institute of Transport and Logistics

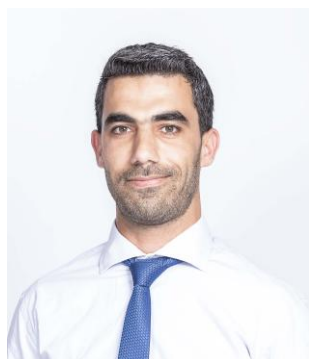
*From 09/2017 to 02/2020*

## Certifications

- Public Speaking
- Total Quality Management
- ETS TOEIC
- Six Sigma Yellow Belt

## Motivation

I'm eager to explore the European market and grow in an international environment. I chose Germany because it is a leader in innovation, technology, and the European economy. I would be proud to be part of this success.



**Candidate ID :**  
**Kand25\_057**

**Logistics and Transportation**

**Warehouse Logistics Specialist**

## Technical Skills

- **Logistics**
  - Forklift driving and handling equipment
  - Warehouse and stock management
  - Flow control and operational reporting
  - Monitoring and analysis of performance indicators(KPIs)
  - Good physical condition for warehouse duties.
- **IT**
  - Google Workspace
  - Microsoft Office Suite
  - SAGE ERP (GEODE and X3)
  - SAP
  - GPS
  - Reporting

## Professional Experience

### **Logistics Manager and Controller** LUMIERE LOGISTIQUE

*August 2020 - Present*

- Coordinate logistics operations and ensure the efficient flow of goods, information, and stock
- Prepare activity reports and monitor benchmarking performance
- Ensure on-time delivery, customer compliance, and maintain resource safety and hygiene.

### **Logistics Assistant** LUMIERE LOGISTIQUE

*August 2017 – July 2020*

- Prepare customer orders and perform physical inventory counts
- Load, unload, and store pallets in racks and trucks using material handling equipment
- Record stock entries and removals in the Sage ERP system

### **Warehouse Worker** BLUE MOTORS

*February 2017 - July 2017*

- Control spare parts flow (receiving/issuing), monitor stock levels, and report shortages
- Prepare parts and supplies needed for the vehicle repair workshop
- Keep warehouse areas organized and clean

## Education / Professional Training

### **Logistics and Distribution**

*From 1 /02/2014 to 1 /02/2016*

Sectoral Center for Training in Transport and Logistics - Tunisia

**Baccalaureate in Economics and Management** *From 1 /08/2008 to 30 /06/2011*  
Mahmoud Messaadi High School -Tunisia

## Driving Licences

- Category B Driving License
- Forklift License (CACES)

## Languages

**German** : - B1 – Certified (ECL certification)

**English** : - B2

**French** : - B2

**Arabic** : Native Language

## Certifications

- Intercultural skills 2025
- ISO 9001 & 22000 Standards 2025
- Safe Operation of Forklifts 2023
- Lean Supply Chain Management 2020
- Warehouse management 20202

## Motivation

With over seven years of experience in logistics, I have developed strong operational skills in handling warehouse equipment and managing goods flows with a focus on safety and accuracy. My background includes solid experience with ERP systems such as SAP and Sage, ensuring smooth integration between physical logistics and digital tracking. I am highly motivated to work in Germany, where operational excellence aligns with my work ethic. I speak German (B1), French fluently, and have a professional level of English, enabling easy integration into multilingual teams.





**Candidate ID :**  
**Kand25\_042**

**Logistics / Supply chain**

**Logistics / Supply chain**

## Professional Experience

### ASSISTANT SUPPLY CHAIN PLANNER

Jul 2023-aug 2024

ANSAR GROUP QATAR

- Maintain regular contact with Chinese suppliers to monitor orders
- Analyze data updated in ERP to ensure good market analysis in Qatar, UAE, Bahrain and Oman
- Create local and international purchase orders

### WAREHOUSE MANAGER

Jan 2022-feb 2024

INDEPENDENT HIGHER AUTHORITY FOR ELECTIONS

- Ordering supplies and maintaining suitable inventory levels
- tracking and coordinating the receipt and timely delivery of goods
- Delegate tasks and monitor team performance

### IMPORT & EXPORT AGENT

May 2018-nov 2021

Atvyl Tunisia

- Entry of tax declarations and export on SINDA system
- Ensure geography transportation
- Imputation of NGP codes for different products and goods

## Education / Professional Training

### Licence in marketing and communication

From 2017 to 2020

Faculty of management sciences and economics Tunis

### Higher technician diploma in logistics

From 2016 to 2018

Csftl Borj Sedria

### Highschool degree in economics and management

From 2014 to 2015

Avicenne secondary school

## Motivation

I'm eager to contribute the international experience I've gained from working in diverse and complicated markets to a motivated, dynamic team.

## Technical Skills

- Microsoft Dynamics Nav
- Q Lick Sense
- Microsoft Visio
- Microsoft Office 365

## Driving Licences

Driving Licence  
CAR (B)

2015

## Languages

**German** : - Level – A2 (Bosteno zertifikat)

**English** : - C1

**French** : - C1

**Arabic** : Native Language

## Certifications

- Intercultural soft skills by AHK

## Volunteering Experience

### Vice president ROTARACT

2017

- Contributed to local and international community service projects,
- supporting education, health, and environmental initiatives.



**Candidate ID :**  
**Kand25\_059**

**Logistics**

**Warehousing / supply Chain management**

## Technical Skills

- SAGE 100
- MFG-PRO
- OFFICE EXCEL

## Driving Licences

- B
- D
- C
- CE
- Forklift training

## Languages

**German** : - B1- Certified (OSD)

**English** : - A1- Certified

**French** : - B2- Certified (French Institute)

**Arabic** : Native Language

## Certifications

- Warehousing: warehouse management (2020)
- LEAN SUPPLY CHAIN MANAGEMENT (2020)
- Purchasing and supply (2019)
- quality, hygiene, safety and environment (2019)
- TRANSPORT AND INCOTERMS(2019)
- HANDLING AGENT (2018)
- partial diploma recognition (IHK FOSA) Kaufmann für spedition und Logistik Dienstleistung (2023)

## Professional Experience

### Logistics Manager

02-2023

Fills Bdiri Transport

- Checking and preparing documentation for trucks and trailers
- Checking and monitoring pneumatic and mechanical systems oil change, filter service
- Planning pickups and deliveries with customers

### Logistics Manager

2019-2021

- Entering and processing customer orders
- Accepting and storing goods
- Inventory preparation and execution as well as inventory control
- Control completeness and quality of incoming and outgoing goods

### warehouse manager

2018-2019

PM Industry

- Cooperation with other departments and material orders as well as preparation of materials and requirements for production
- Carrying out the EXPORT-IMPORT operation
- Administration and inventory control

## Education / Professional Training

Technical college degree in sales logistics

From 2011 to 2013

CSFTL Borj Cedria

baccalaureate in economics and management

2010

high school BEN AROUS

## Motivation

Working in Germany represents an exceptional opportunity for me, both professionally and personally. Germany is renowned for the quality of its work environment, its rigor, its innovation, as well as for its dynamic and internationally open economy. I want to develop my skills, discover new working methods, and actively contribute to ambitious projects.



**Candidate ID :**  
**Kand25\_097**

**Transport & Logistics**

**Supply chain management/Logistics  
management**

## Technical Skills

- Proficiency with Warehouse Management Systems (WMS) used to track inventory and manage warehouse operations.
- Knowledge of quality control processes and standards, such as ISO 9001, to ensure product quality and regulatory compliance in storage and distribution.
- Understanding of regulatory standards for storage, including safety protocols, environmental regulations, and warehouse-specific certifications.

## Driving Licences

**B**

## Languages

**German :** B1

**English :** B1

**French :** B2

**Arabic :** Native Language

## Certifications

- Microsoft Word 2013/2016
- Soft Skills and Project Management
- Microsoft Excel 2016
- First Aid Certificate – Level 1
- Effective leadership

## Volunteering Experience

**Activ Member** *From 02/2018 to Present*

Junior Chamber International (JCI)  
Rades

**Volunteer and First Aid**

**Responder** *From 07/2019 to 08/2020*

Tunisian Red Crescent

**Vice President – Human**

**Resources** *From 09/2021 to 09/2022*

TUNIVISIONS Club Borj Cedria

**Volunteer and Facilitator –  
Entrepreneurship Masterclass  
Program**

INJAZ TUNISIA *From 02/2020 to Present*

## Professional Experience

**Stock Quality and Reliability Manager**

*Mar. 2025 - Present*

GENMAR LOGISTICS

- Tracking stock levels and inventory accuracy
- Monitoring storage conditions
- Continuous improvement of stock management and storage methods.

**Quality Manager (Part-time)**

*Jul. 2024 - Sep. 2024*

GENMAR LOGISTICS

- Tracking incidents related to stock quality
- Handling customer complaints regarding the quality of stored products
- Analysis of quality indicators (customer returns, defects, stock shortages)

**Stock Management Intern**

*Sep. 20224 - Nov. 2024*

GENMAR LOGISTICS

- Implementation of a Quality Management System aligned with ISO 9001 requirements.
- Process analysis and optimization to enhance efficiency and compliance.
- Execution of internal audits and support during external audits.

## Education / Professional Training

**Higher Technician's Certificate in Distribution Logistics** *From 02/2023 to 02/2025*

Sectoral Training Center in Transport and Logistics Borj Cedria

**Professional Technician's Certificate in Multimodal Transport**

*From 10/2020 to 06/2022*

Sectoral Training Center in Transport and Logistics Borj Cedria

## Motivation

Working in Germany has been a goal of mine since I started learning German in high school. I admire the country's excellence in logistics, strong work culture, and commitment to quality. I'm eager to grow professionally, gain international experience, and contribute in a structured and innovative environment.



**Candidate ID :**  
**Kand25\_112**

**Logistic and Transportation**

**Supply chain Planer/Supply chain Coordinator/Logistics Manager**

## Technical Skills

- ERP systems : SAP MM/SD, Herrakles
- MS Office : Excel, PowerPoint, Teams
- CAD tools : SolidWorks
- Logistics planning and supply chain coordination
- Procurement and inventory management
- Production and resource planning
- KPI monitoring and reporting
- Problem solving, autonomy, strategic planning, teams' coordination

## Driving Licences

Driving licence: B

## Languages

**German** : - B2- Certified (ECL)

**English** : B2

**French** : C1

**Arabic** : Native Language

## Certifications

- AHK Soft Skills Training (2025)
- Certified SAP MM/SD Training (Functional Consultant)-State certified certificate (2024)
- SolidWorks (Associate, Professional, Weldments, Sheet Metal) (2024)

## Professional Experience

### Planning Engineer

09/2019-02/2022

Techno Nord, Tunisia

- Reduced Stock outs by 15 % through improved MRP, efficient Inventory turn over and continuous stock monitoring
- Achieved 95 % service level by optimizing delivery schedules and reducing lead times
- Facilitated cross function collaboration between Purchasing, Procurement, Warehouse and production ensuring timely delivery

### Design Engineer

01/2016-08/2019

Funny Dev, Tunisia

- Designed and optimized parts and assemblies leading to reduction of manufacturing time
- Proposed custom solutions, improving efficiency and customer satisfaction
- Streamlined BOM creation, reducing procurement costs

### Production Engineer

03/2012-12/2015

Jeans Story, Tunisia

- Contributed to better production planning and capacity alignment with demand
- Supervised 20 operators improving flexibility and team output
- Implemented improvements leading to reducing waste and increase throughput

## Education / Professional Training

### Mechanical engineering degree

From 09/2007 to 09/2010

National engineering school of Monastir

### Preparatory classes in Physics and chemistry

From 09/2004 to 07/2007

Preparatory Institute for Engineering studies in Bizerte

### High school diploma

From 09/2003 to 06/2004

Habib Thameur High school in Bizerte

## Personal Interests

- Sports: Pilates
- Reading

## Motivation

I am motivated to work in Germany because Germany is well known for its strong industrial environment where I can apply my technical and logistic skills. Furthermore, logistics has always been a critical part of my engineering work, therefore I am very motivated to deepen my logistic skills. I aim too to move on to a next step and to build a successful career in Germany.





**Candidate ID :**  
**Kand25\_096**

**Supply Chain Management**

**Materials Coordinator**

- SAP
- Project Management
- MS OFFICE

## Professional Experience

### Financial and Administrative Assistant

Jan. 2018 - Nov. 2018

Hanns Seidel Foundation, Tunis, Tunisia

- Managed Company finances and personnels
- Controlled the budget and managed cash-flow
- Executed payments and conducted budget flow-up

### Materials Coordinator

Oct. 2012 - Dec. 2013

Bombardier Transportation, Hennigsdorf, Germany

- Managed Material supply in coordination with production Teams
- Ensured Timely delivery
- Maintained stock value

### Logistics Department Manager

May. 2011 - Jun. 2012

Dräxlmaier, Sousse, Tunisia

- Coordinated and optimized material flow
- Managed stock value and turnover rates
- Facilitate coordination between internal departments ( purchasing, production, sales) and external stakeholders

## Languages

**German** : C1

**English** : B2

**French** : C2

**Arabic** : Native Language

## Certifications

- Leadership 2012
- Intercultural soft skills 2025

## Education / Professional Training

### Bachelor of Science Applied Mechanical Engineering

From 04/2008 to 08/2009

Darmstadt University of Technology, Germany

### Mechanical Engineering

From 10/2003 to 03/2008

Darmstadt University of Technology, Germany

### Baccalaureate in Mathematics

From 09/2000 to 06/2001

Secondary school of Menzel Bourguiba, Tunisia

## Volunteering Experience

### Training Officer

From 10/2022 to 02/2023

ISSATSo IoT & Data Science Club

### Member

From 11/2017 to 01/2020

Association of Scientific Research and Innovation in Computer Science

## Motivation

Holder of a German degree in Applied Mechanics with solid logistics experience at Bombardier and Dräxlmaier, I am eager to contribute my skills as a Materials Coordinator in Germany.



**TRANSPORTATION**



**Candidate ID :**  
**Kand25\_098**

**Rail Transport**

**Train Traffic Agent**

## Technical Skills

- Train traffic regulation and coordination
- Freight and passenger train management
- Emergency handling and international train logistics
- Signaling systems and safety protocols
- Proficient in Microsoft Office (Word, Excel, PowerPoint)

## Driving Licences

Category B Issued in Tunisia

## Professional Experience

**Train Traffic Agent – Beja Passenger Station** *April 2023 – April 2024*

- Supervised passenger train operations
- Managed real-time schedule changes
- Coordinated international trains on the Tunisia–Algeria line

**Train Traffic Agent – Beja Freight Station** *April 2021 – April 2023*

- Handled train marshalling and freight organization
- Applied speed limits and safety procedures
- Coordinated with train control center

**Train Traffic Agent – Beja Station** *September 2019 – April 2021*

- Independently managed train movements
- Monitored train crossings and switch operations
- Applied safety protocols and emergency coordination

## Languages

**German** : - B1

**English** : - b1

**French** : - b2

**Arabic** : Native Language

## Certifications

- CAP 2019 – Railway Traffic Operations

## Education / Professional Training

**Practical Internship – Beja Station (SNCFT)** *June 2019 – Sept 2019*

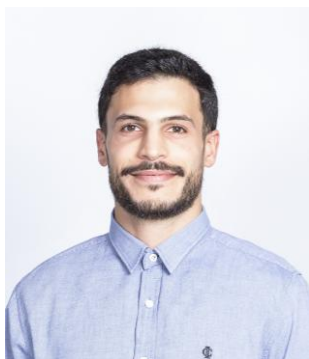
**Theoretical Training – Hammam Lif Training Center (SNCFT)** *Nov 2018 – May 2019*

**Secondary School Certificate** *2016*

Tahar Ben Achour High School

## Motivation

Railway traffic agent at the Tunisian National Railway Company (SNCFT) since 2019, with progressive experience in freight and passenger train operations, safety procedures, and international train management. I am looking to apply my knowledge and reliability in a German railway environment.



**Candidate ID :**  
**Kand25\_058**

**Transportation**

**Heavy Truck Driver**

## Technical Skills

- Truck driving and freight transport (ADR-certified).
- Fenwick (forklift) operation.
- Trailer handling and yard maneuvering.
- Use of OBD tools and automotive diagnostic software.
- Mechanical and electrical troubleshooting.
- Mechatronic system maintenance and fault detection.
- AutoCAD (2D drafting).
- SolidWorks (3D mechanical design).
- Microsoft Office Suite (Word, Excel, PowerPoint).

## Professional Experience

### Heavy Truck Driving Intern

Dec. 2024 - Jan. 2025

Transmec Group – Societe de Transport Exceptional

- Operated and parked heavy trucks and trailers safely.
- Ensured precise trailer positioning for warehouse access.
- Gained hands-on experience in logistics yard operations.

### Freight Transport Dispatcher

Oct. 2022 - Apr. 2024

Jet Pack Express Delivery

- Scheduled parcel deliveries and coordinated routes via GPS.
- Maintained clear communication with clients and delivery team.
- Reconciled deliveries and managed returns daily.

### Senior Technician in Auto Diagnostics

Mar. 2021 - Jul. 2022

Quality Parts Alliance

- Diagnosed engine and system faults with diagnostic tools.
- Inspected components for repair or replacement.
- Assisted in maintenance to ensure roadworthiness.

## Languages

**German** : - B1

**English** : - A1

**French** : - B1

**Arabic** : Native Language

## Certifications

- **ADR Certification** : Driver Training in the Transport of Dangerous Goods ( Class 2,3,4,5,6,8,9 )
- **Intercultural Soft Skills** : AHK Certification

## Education / Professional Training

### Vocational Certificate for Road Driver

From 02/2024 to 02/2025

Sectoral Training Center in Transport and Logistics of Borj Cedria

### Bachelor's Degree in Applied Mechatronics

From 09/2014 to 06/2018

Higher Institute of Technological Studies of Djerba

### Technical Baccalaureate

From 09/2013 to 06/2014

High School of Grombalia

## Driving Licences

**Class** : AA , B , BE , C , CE , H

## Volunteering Experience

**Volunteer**

From 02/2025 to Present

TuniBless e.V.

## Motivation

Germany offers the ideal environment to start my career as a truck driver, with its well-organized logistics sector and high professional standards. After completing my training and internship, I'm eager to apply my skills on the road and build real experience. My goal is to establish a long-term career while gaining exposure to high standards of German logistics.





**Candidate ID :**  
**Kand25\_044**

**Transport and Logistic**

**Fleet Manager/Logistic Manager**

## Professional Experience

**Warehouse Manager** 10/2014-05/2025  
Company Afdhal Warehouse Center

- Supervised my team for packing and prepared orders of Dates
- Organized the receipt, storage and shipping of goods and managed Warehouse space
- Export Document Control

**Logistic Manager** 07/2012-09/2014  
Company Pet Crystal Industries

- Coordinated clearing and forwarding of all Import and Export for the company
- Controlled of customs clearance at the seaport of Gabes
- Supervised and Monitored shipping goods

**Fleet and Warehouse Manager** 01/2010-12/2011  
Company TNT EXPRESS COMATRAL

- Responsible for loading and unloading goods in the Warehouse
- Ensured the shipments of goods to the customer and checked customs documents
- Managed vehicle acquisition, maintenance , fuel consumption, driver performance and regulatory compliance

## Education / Professional Training

**Diploma** Bachelor in Transport and Logistics From 15/09/2002 to 30/06/2007  
Institute High Institute of Transport and Logistic in Sousse

**Diploma** Baccalaureate in Mathematics From 15/09/1998 to 24/06/2002  
Institute High School 02/03/1934 in Degache

## Technical Skills

- Microsoft Office
- System ERP
- System WMS

## Driving Licences

Driving licence .  
B

Forklift Licence .  
7,5 Tonnes

## Languages

**German** : B1

**English** : B2

**French** : B2

**Arabic** : Native Language

## Certifications

- Lufthansa Cargo Dangerous Goods 2009
- Business English level A2 2009
- EXPORT 2014
- Interkultural Softs Skills 2025

## Motivation

I am very motivated; I am competent and dynamic Logistic Manager. I am very interested to work in German Transport and Logistic sector, so I will develop my knowledge, improve my skills, discover a new challenge and I will be able to develop my professional behavior.



Candidate ID :  
**Kand25\_038**

Transportation and Logistics

Truck Driver

## Professional Experience

### Truck Driver

April, 2022 - Present

Tunisian Moving and Transport Company

- Optimized delivery routes, achieving 98% on-time deliveries.
- Performed daily vehicle inspections to prevent breakdowns.
- Coordinated smoothly with clients and dispatchers.

### Qualified Agent in Purchasing and Sales

Mar. 2016 - Mar. 2022

MEDDIS Distribution: GEANT - Casino | MONOPRIX

July, 2011 - July, 2013

- Made purchasing decisions by analyzing prices and negotiating with suppliers.
- Boosted efficiency by 50% via cross-team coordination.
- Improved client satisfaction through clear communication.

### Flight Attendant

Aug. 2013 - Nov. 2015

Tunisian National Airline Company –TUNISAIR

- Applied safety procedures with 100% compliance rate.
- Handled crisis situations calmly and professionally.
- Delivered excellent customer service, skills transferable to logistics.

## Education / Professional Training

### Higher Technician Diploma in Automotive Maintenance and After - Sales Service

From Mar. 2022 to Jun. 2024

Sectoral Training Center in Automotive Mechanics Ariana, Tunisia

### Diploma - Flight Attendant License

From Oct. 2011 to Jun. 2012

### Flight License | Valid: Nov. 2020

From Aug. 2013 to Nov. 2020

Training Center : IAC – CFPNC / TUNISAIR - OACA : Civil Aviation

-**Modules** : Aviation Security, Safety, Rescue, First Aid, Aircraft Procedures

-**Type Ratings** : Airbus A319 / 320 | Boeing B737-600, Annual Refresher Completed

### Baccalaureate

From Sep. 2010 to Jun. 2011

Abou Kacem E-Chebbi High School, Tunisia

## Motivation

I am Motivated To Work In Germany as a Truck Driver due to its efficient Logistics and High Transportation Standards. This Opportunity will help me grow Professionally and apply My Driving Experience Effectively. It will also allow Me To Adapt To a Multicultural Environment and Enhance My Skills.

## Technical Skills

- **Transport – Logistics** : Route planning, vehicle inspection and safe delivery execution
- **Digital Tools** : GPS and digital tracking systems ; basic onboard technical software
- **Communication** : Liaising with clients, logistics teams and stakeholders for efficient coordination
- **Office Software** : Certificate, Microsoft Office Specialist

## Driving Licences

**AA B BE (05/2035) C CE (05/2028)**  
**G H**  
**TAXI DRIVER**

## Languages

**German** : A2

**English** : A2

**French** : A2

**Arabic** : Native Language

## Certifications

### Road Transport Sector :

### **Valid ADR Certificate (Classes 1 To 9), Transport of Hazardous Materials**

Sectoral Training Center for Transport and Logistics Professions 2022

### **Professional Competency Certificate Taxi Driver + First Aid Certificate, For Taxi Driver and Public Transport**

Civil Protection 2024

### **General First Aid Certificate**

Progress Training Center 2023

### **Intercultural Soft Skills Certificate**

AHK - German -Tunisian Chamber of Industry and Commerce 2025

### Air Transport and Civil Aviation Sector :

### **Aeronautical First Aid Certificate, Safety Rescue, In-Flight Service, Communication**

Salames | IAC - OACA : Civil Aviation 2012

## Volunteering Experience

### **Tunibless e.V, Manouba**

Volunteer From Feb. 2025 to Present



**Candidate ID :**  
**Kand25\_041**

**Transport**

**Truck Driver / Bus Driver**

## Technical Skills

- Vehicle Control and Operation
- Traffic Law and Road safety knowledge
- Emergency Response preparedness
- Assessment and Evaluation

## Driving Licences

AA / A / B / BE / C / CE / D / DE / G/ H

## Languages

**German** : - B1 Certified OSD

**English** : - B1

**French** : - B1

**Arabic** : Native Language

## Certifications

- First aid
- Intercultural Soft Skills – AHK

## Professional Experience

### Driver Instructor

*Jan. 2023 - Present*

Driving school Instute Hichem Dkhili

- Provide Practical Driving Training
- Assess Student Progress
- Prepare Student For Driving Testes

### Internship Technical

*Mai. 2018 - Juin. 2018*

Société Caoutchouc Industrial du Nord

- Study Technical Drawings
- Design and Manufacture Molds
- Assemble Mold Components

### Internship Technical

*Nov. 2018 - Jan. 2018*

Koka Automotive SA

- Read and Interpret Technical Drawings
- Set Up and Operate Machine Tools
- Assemble Mechanical Components

## Education / Professional Training

### Instructor Training For Driving Instructors

*From 09/2021 to 06/2023*

Hatem Chtioui Training Center

### Technical Degree In Molds Design And Tool

*From 09/2016 to 06/2019*

Mechatronics Training Center , Borj Cedria

### Baccalaureate

*From 09/2015 to 06/2016*

High School Boussem

## Volunteering Experience

### Member

*From 15/2024 to Present*

TuniBless e , v,

### Member

*From 01/2018 to 15/2020*

JCI Boussem

## Motivation

I am a motivated and responsible professional driver seeking a job opportunity in Germany as a truck or bus driver. I have a strong commitment to safety, punctuality . I am ready to follow all German traffic regulations and work hard to ensure safe and reliable transportation.



Candidate ID :  
 Kand25\_043

Transport

Bus driver / Truck driver

Technical Skills

- Customer Service Orientation
- Adaptability and Flexibility
- Problem-Solving Skills
- Time, stress and route management
- Safe and economic driving techniques
- Proficient in Microsoft Office and Diva
- Familiarity with navigation systems

Professional Experience

- Truck driver**  
 Privat

Oct. 2025 - Feb. 2025

  - Deliver goods to customers according to a set schedule
  - Check orders and transport documents before each departure
  - Load and unload products for delivery
- Minibus Driver**  
 Privat

Dec. 2022 - Now

  - Transport passengers safely
  - Conduct daily technical inspections
  - Manage conflicts between passengers
- Technical Internship (Flow and Storage Optimization)**  
 Millet Mountain Group

Jul. 2022 - Aug. 2022

  - Planned and implemented a new storage area
  - Reorganize the existing storage area (LIFO, FIFO, 5s)
  - Applied floor markings (stock, evacuation and dangerous zones)

Driving Licences

AA / B / BE / C / CE / D / DE / H / G

Languages

- German** : B1 – Certified ÖSD
- English** : B2
- French** : B2
- Arabic** : Native Language

Certifications

- Risk Management
- Implementing of QMS (ISO 9001V2015)
- ISO 9001 / ISO 14001 / ISO 45001
- First Aid Certificate – Level 1

Education / Professional Training

- Textile Engineering Degree**  
 National School of Engineers

Sep. 2020 - Jui.2023
- Preparatory Study for Engineering Schools**  
 Faculty of Science of Monastir

Sep. 2018 - Jui.2020
- Baccalaureate Diploma in Mathematics**  
 High School Essalem

2018

Volunteering Experience

- Member – TuniBless**

Jan. 2025 - Now
- President – INGENIM**

Jui. 2021 - Jui.2022
- Event Director – JCI**

Feb. 2025 - Now

Motivation

Passionate about driving and transport , coupled with a keen curiosity for travel and exploration, I am highly motivated to pursue my vocation in the country of my childhood dreams. Thanks to my passion, active community involvement, academic and professional background, and the presence of family and friends in Germany, I believe I can integrate easily and effectively both professionally and personally.



Candidate ID :  
Kand25\_045

Transportation

Truck Driver

Professional Experience

**Truck Driver** *May. 2025 To Present*  
Independent

- Conducted daily vehicle inspections and quick trailer attachments.
- Planned delivery routes, cutting fuel consumption by 15%.
- Ensured safe loading/unloading and accurate records.

**Automotive Parts Store Manager** *Apr. 2018 - May. 2024*  
Radiators Auto El Kef

- Supervised stock orders and maintained optimal inventory.
- Supported social media promotions, boosting parts sales by 10%.
- Managed supplier performance and part orders.

Education / Professional Training

**Diploma of High School in Private Law** *Sep. 2010 - Jun. 2013*  
Faculty of Law, Economics and  
Management Sciences of Jendouba, Tunisia.

**Baccalaureate in Literature** *Jun. 2010*  
Mongi Slim Secondary School, Kef, Tunisia.

Motivation

Driven to contribute to Germany’s world-class transport sector with proven skills in truck driving, road safety, and route optimization. Committed to punctuality, exceptional customer service, and ongoing professional development. Ready to adapt quickly and thrive within the German work environment and culture.

Technical Skills

- Manual loading and unloading using pallet jacks, tail lifts, or hand tools.
- Fuel-efficient driving (eco-driving principles, cruise control use).
- Precise maneuvering and reverse parking in tight urban spaces.

Driving Licences

Class C, CE, BE.	2023
Class AA, B, H.	2010

Languages

**German :** A2  
**English :** C1  
**French :** C1  
**Arabic :** Native Language

Certifications

Intercultural Soft Skills AHK Tunisia	2025
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Volunteering Experience

<b>Volunteer</b> Elife Center Kef (NGO).	2023
<b>Volunteer</b> Tunisian Association for the Fight Against Cancer.	2019





Candidate ID :  
 Kand25\_046

Transportation

Train Driver

Technical Skills

- Operation of electric and diesel locomotives
- Understanding of rail signals and safety systems
- Route knowledge and speed control
- Basic mechanical and electrical fault detection
- Pre-departure inspection and reporting

Driving Licences

B

Languages

- German : B2  
 English : B2  
 French : B2  
 Arabic : Native Language

Certifications

- B2 Goethe
- Intercultural Soft Skills By AHK Tunisia
- IPC 600

Professional Experience

Train Driver
 

Jul 2019- Now

 SNCFT

- Overseeing the safety, comfort and orderly transport of all passengers.
- Checking passenger tickets and ensure they're on the right train.
- Taking payments from passengers boarding the train.

Quality Control Technician
 

From April 2018 to June 2019

 Tis Circuits

- Inspect raw materials, in-process components, and finished products for defects or deviations from specifications.
- Perform functional and visual inspections using tools like calipers, micrometers,
- Conduct or assist in laboratory testing, stress testing, or durability tests.

Automation Technician
 

From February 2018 to April 2018

 Motra Electric

- Install and configure automation equipment like sensors, actuators, PLCs (Programmable Logic Controllers), HMIs (Human-Machine Interfaces), and robotics.
- Connect control systems to machines and production lines.
- Set up network and communication protocols (e.g., Modbus, Ethernet/IP, Profibus).

Education / Professional Training

BTS Automation and Industrial Informatics
 

From 2016 to 2018

 El Omrane Training Center for Electrical and Electronics Industry

High school diploma in technical sciences
 

2013

 Ben Arous High School, Tunisia

Motivation

"Every day I sit in the driver's seat, I carry more than just passengers — I carry responsibility, trust, and purpose. Driving a train isn't just about moving from station to station; it's about safety, precision, and dedication. I take pride in being part of something bigger — connecting people, powering cities, and keeping life moving forward. Challenges will come — bad weather, technical issues, tight schedules — but with focus and passion, I face them head-on. Because at the end of the day, I'm not just driving a train — I'm driving progress. And that's what keeps me going."



Candidate ID :  
 Kand25\_048

Transport and Logistics

Truck Driver

- Technical Skills
- Microsoft Word, Excel, PowerPoint
  - Basic digital delivery system management
  - GPS navigation software
  - Practical experience with SAP system
  - Trained in safe driving practices and accident prevention
  - Awareness of risk behaviors and safety measures
  - Knowledge of vehicle maintenance and basic mechanical troubleshooting

Professional Experience

Truck Driver  
 Land'or, Tunis

June 2016 – Present

- Ensured over 98% on-time delivery rate for perishable food products
- Maintained cold chain compliance, reducing product loss and complaints
- Performed regular vehicle maintenance and safety checks
- Earned client trust through reliable and safe deliveries.

Delivery Schedule Planner  
 Land'or, Tunis

June 2023 – June 2024

- Developed and optimized delivery plans, reducing delays by 20%
- Improved coordination between logistics teams, boosting daily delivery accuracy

Warehouse Associate  
 Land'or, Tunis

June 2015 – June 2016

- Prepared orders efficiently to keep goods flowing
- Coordinated stocktaking to avoid bottlenecks
- Worked closely with team to improve workflow and efficiency

Education / Professional Training

Transit Operations Training

2014 - 2015

High School Diploma (unfinished)  
 El Bayen High School, Lafayette

2014

Volunteering Experience

- Volunteer, TuniBless e.V. — Since 2024
- Participated in “Integration of Youth into Society” project, 09/02/2025 (Paparouni Association of Circus Arts)

Technical Skills

Driving Licences

- Class C and E — Since 24/03/2016
- Class B — Since 20/02/2013

Languages

German : B1 - Certified from ÖSD  
 English : A1  
 French : B1  
 Arabic : Native Language

Certifications

- Certificate in Road Safety (Accelerated Training)
- Certificate of Participation: “Integration of Youth into Society” Maghroum'in Project, Paparouni Association of Circus Arts, 09/02/2025
- Soft Skills Certificate – AHK

Motivation

I am motivated to work in the German transport and logistics sector due to its reputation for structure, efficiency, and innovation. My goal is to gain international experience, enhance my skills, and contribute to a high-standard logistics system. This opportunity will support both my professional and personal growth while allowing me to apply my practical experience in a dynamic new environment.



**Candidate ID :  
Kand25\_049**

**Transport and Logistics**

**Transportation**

## Professional Experience

### Transfer Driver

First delivery

*Since Sep 2022*

- Performed daily package transfers between warehouses without incidents.
- Cut transfer times by 20% through optimized routes and coordination.
- Transported 2+ tons of packages daily while following safety standards.

### Commercial Delegate for Dairy and Veterinary Equipments

Farah Plus

*Mar 2021 - Sep 2022*

- Built a 100+ client portfolio in 18 months, boosting sales by 35%.
- Exceeded sales targets for 6 quarters through a personalized approach.
- Expanded territory by 40% by targeting high-potential areas.

### Customs Declarant

Delta express company

*May 2019 - Jan 2021*

- Managed import/export operations across countries in line with trade agreements.
- Ensured compliant clearance of sensitive goods under strict regulations.
- Overtaken unjustified customs reassessments with solid technical documentation.

## Education / Professional Training

### Higher Techniker Certificate in international Trade

*Sep 2017 to Feb 2020*

Sectoral Training Center For Tertiary Professions Sousse

### Hight school degree in Economics and Management

*Sep 2010 to Aug 2014*

Hight school Ahmed Nouredine Sousse

## Motivation

I am highly motivated to work in Germany as a truck driver due to its strong logistics sector, excellent infrastructure, and high standards in transportation. The country's central role in Europe offers great career opportunities. I value the discipline, punctuality, and safety of the German work culture and am eager to contribute to a dynamic logistics team and build a stable, rewarding career.

## Technical Skills

- Skilled in safe loading and securing of cargo.
- Able to operate both manual and automatic transmission commercial vehicles.
- Committed to strict safety and road regulation compliance.

## Driving Licences

**A1 B B+E C C+E G H**

## Languages

**German : B1**

**English : B1**

**French : B1**

**Arabic : Native Language**

## Certifications

May 2025

### Soft skills and personal development

German-Tunisian Chamber of Industry and Commerce

Sep 2021

### First Aid Training Certificate

El Boukhari Training Centre Sousse

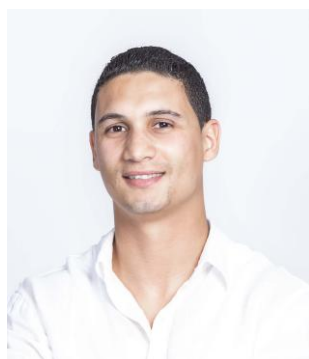
Feb 2019

### Introduction to Supply Chain Management

SME Trade Academy

## Availability / Mobility

- Available for night shifts/weekend work.
- Open to national or international travel.
- Flexible with extended hours.



**Candidate ID :**  
**Kand25\_052**

**Transportation**

**Targeted Position: Truck driver**

## Technical Skills

- Safe driving practices, navigation, and Cargo management.
- Basic maintenance .
- Navigation and Route planning .
- Emergency procedures .
- Compliance, hours of service, speed limits, safety.

## Driving Licences

- AA : 03-04-2015
- B : 03-04-2015
- H : 03-04-2015
- C : 20-12-2019
- CE : 20-12-2019

## Languages

**German :** Level B1 – Certified (TELC)

**English :** - Level B2 – Certified (Yes You Can)

**French :** - Level A2

**Arabic :** Native Language

## Certifications

- Achievement coach of training Area
- Office computing ignition and improvement
- TAE BO fitness
- Fitness instructor
- in English language
- in German language

## Professional Experience

### Employee

Alecso

*From jan 2017 to present*

- Completed Tasks : Receiving and transporting diplomatic guests from airports.
- Completed Tasks: participation in organizing international exhibitions and cultural events.
- Completed Tasks: Delivering invitations to embassies of Arab countries.

### Fitness trainer

4fit Tunisia / VIP room / Viking

*from March 2019 to present*

- Completed Tasks : Group fitness classes.
- Completed Tasks : Personal trainer
- Completed Tasks : Helping people with training.

### Fitness trainer

Fitnessime Saudi-Arabia

*from August 2022 to July 2023*

- Completed Tasks : Group fitness classes.
- Completed Tasks : Personal trainer.
- Completed Tasks : Organizing major sporting events.

## Education / Professional Training

### Diploma : unfinished baccalaureate level economics and management

*From 2013/2014 To 2016/2017*

Institute : Mostafa Kamel Bardo

### Diploma : Federal diploma

*From 2017 To 2019*

Institute : Tunisian gymnastics federation

### Diploma

Institute

## Motivation

In fact, I have a great interest in immigration to Germany to work and settle there, I chose Germany because it is an economically strong country and job opportunities are available, especially in the field of transportation and logistics. In addition, I have traveled to Germany several times and learned a lot about how the people live and the diversity of cultures. I see myself in all aspects, I am an ambitious young man who is disciplined in his time, life, and work, and this is what always Makes us successful. I hope to be part of your team .



**Candidate ID :**  
**Kand25\_053**

**Transport**

**Delivery driver / Bus driver**

## Technical Skills

- Familiar with GPS tracking systems
- Reliable, punctual and dependable
- Team player
- Excellent communication skills with customers & team members

## Professional Experience

### Delivery driver

Self employed

*February 2023 to present*

- Transport goods and cargo
- Transport passengers
- Vehicle maintenance

### Bus driver

Academia private school

*December 2017 to June 2021*

- Pre and post vehicle maintenance
- Follow designated routes
- Safely transport passengers

### Driver

General constructing company

*From 1/6/2014 to 30/8/2014 and  
from 1/6/2015 to 30/8/2015*

- Transport workers and tools to worksite
- Load and unload tools
- Vehicle safety and cleanliness

## Driving Licences

- Class A1
- Class B
- Class D
- Class D1

## Languages

**German:** B1 – Certified B1

**English :** - B1

**French :** - B1

**Arabic :** Native Language

## Education / Professional Training

### Diploma

Faculty of Science of Gafsa

*From 1/10/2014 to 1/2/2016*

**Diploma:** High school diploma informatics  
Houcine Bouzayene High School

*From 15/9/2009 to 1/6/2013*

## Volunteering Experience

- Member at Tunisian Red Crescent since 2020
- Member at Tunibless since 2022

## Certifications

First aid certificate

## Motivation

Working in Germany would be a major leap in my career. Many German and homeland friends of mine are already living there. Their success inspires me, and their support ensures me a smoother integration. Living in Germany will enrich my personal and professional life.





**Candidate ID :**  
**Kand25\_054**

**Transport and Logistics**

**Bus Driver**

## Professional Experience

### Bus Driver

*June 2016 - Present*

Ministry of Agriculture, Medenine

- Drove passengers safely and on time with professionalism.
- Cut fuel use by 15% through smart route planning.
- Gave friendly service and stayed in touch with dispatch.
- Provided courteous, helpful service to all passengers.
- Performed basic vehicle checks to ensure safety and readiness.

### Administrative Assistant

*January 2009 -- May 2016*

Ministry of Agriculture, Medenine

- Handled reception, communications, and scheduled appointments efficiently.
- Managed documents, correspondence, and data entry with accuracy.
- Streamlined office processes, cutting inquiry and document handling time by 30%

## Education / Professional Training

### Computer Science Training:

*Oct 2008 – Nov 2008*

Word processing, spreadsheets, internet

### 1st Year of Secondary Education

*Sept 2005 – June 2006*

## Motivation

I chose the profession of driving because it combines my passion with a strong sense of responsibility. For me, each journey is more than a task — it's a commitment to safety, comfort, and punctuality. I remain fully focused behind the wheel, aware that passenger safety is a serious responsibility.

## Technical Skills

- Defensive & Safe Driving Techniques
- Route Planning & Navigation
- Basic Vehicle Maintenance
- Effective Communication
- Customer Service
- Punctuality & Flexibility
- Microsoft Word, Excel, and PowerPoint

## Driving Licences

- Class AA, B, and H: 23-01-2008
- Class G: 20-11-2012
- Class D: 17-05-2018

## Languages

**German : B1**

**English : A2**

**French : B1**

**Arabic : Native Language**

## Certifications

- Albalasmeh Business Company LTD, UK – Certificate of Attendance: Basics of E-Services & Safety (Online Course)
- IRADAH TRAINING – Certificate of Attendance: Workshop on Using Artificial Intelligence in Content Creation
- AHK Certificate – Intercultural Soft Skills Training

## Volunteering Experience

- TuniBless e.V. – Volunteer, since 2023
- Member of Amel Association for Assisting Children with Special Needs, 2023-2024



**Candidate ID :**  
**Kand25\_055**

**Transport and Logistics**

**Bus Driver**

## Technical Skills

- Defensive and Safe Driving Techniques
- Efficient Route Planning and GPS Use
- Vehicle Inspection and Basic Maintenance
- Adherence to Traffic Laws and Safety Protocols
- Customer-Focused Passenger Service

## Driving Licences

- Class: AA, B, H since 29/10/ 2013
- Class: D, G, H since 05/04/ 2019

## Professional Experience

### Bus Driver

Hotel Sheraton Tunis

*April 2024 to Present*

- Provided safe and timely transportation for staff and tourists
- Provided friendly service and supported German-speaking guests, enhancing guest experience.
- Reduced fuel and maintenance costs by 15% through efficient driving

### Bus Driver

Hotel Mövenpick Lac 1

*January 2022 to September 2023*

- Transported guests safely and punctually
- Optimized route planning for smooth operations
- Improved guest transport satisfaction by 30% with time-efficient service

### Bus Driver

Urban and Suburban Transport Company

*December 2020 to January 2022*

- Performed daily vehicle checks and followed safety protocols
- Met strict schedule requirements across urban and suburban routes
- Lowered operational costs by 20% through responsible driving habits

## Languages

**German :** Level B1 , A2 certified

**English :** B1

**French :** B1

**Arabic :** Native Language

## Certifications

- First Aid Certificate
- AHK Certificate – Intercultural Soft Skills Training
- Certificate of Participation: “Integration of Youth into Society” Maghroum’in Project, Paparouni Association of Circus Arts

## Education / Professional Training

### High school diploma in Experimental Sciences

*2015*

Alrached High School

## Volunteering Experience

- TuniBless e.V. – Volunteer since October 2023
- Arc-en-Ciel – Volunteer for Social and Cultural Activities since November 2024  
Responsible for the daily transportation of children (morning pick-up and afternoon drop-off)

## Motivation

Motivated professional driver with strong experience in passenger transport and tourism. Committed to safety, punctuality, and delivering excellent customer service in multilingual settings. Ready to bring reliability and professionalism to your team.



**Candidate ID :**  
**Kand25\_056**

**Logistics and Transportation**

**Truck and Bus Driver**

## Professional Experience

### Bus driver

HCT Travel Agency - Tunisia

January/2015 - Present

- Excursions throughout Tunisia
- Picking up tourists at the airport
- Accompanying and guiding visits to tourist cities and historical monuments

### Truck Driver

SANI-SUD Company - Tunisia

Jun./2014 - Dec./2014

- Carrying out timely deliveries and pickups of goods along the assigned routes.
- Ensuring compliance with all traffic and safety regulations during transport.
- Performing regular vehicle inspections and carrying out minor maintenance tasks to ensure vehicle reliability.

### Truck Driver

"AL NASHI" Transport - Saudi Arabia

April - May/2014

- Efficient route planning to reduce driving time and costs.
- Responsible for regular vehicle maintenance and necessary repairs..
- Preparing and submitting reports on trips and maintenance

## Education / Professional Training

### Baccalaureate level

Secondary school EL Wassat Sidi Bouzid -Tunisia

From 15 /September/2002 to 14/June/2012

## Motivation

With several years of experience in both bus driving and semi-trailer truck transport, I have developed strong skills in safe driving, route planning, cargo securing, and client service. I am disciplined, reliable, and respectful in all professional situations — whether transporting goods or ensuring passenger comfort. My former employers have recommended me for my professionalism, punctuality, and focus on safety. These strengths make me confident in meeting the high standards of the German transport sector. My goal is to join a well-structured company in Germany, where I can apply my skills in a demanding and professional environment. I hold valid licenses for buses and trucks. I speak German (B1), French fluently, and have a professional level of English, allowing me to integrate easily into multilingual teams.

## Technical Skills

### • Technical

Safe driving of heavy vehicles  
Technical vehicle inspection before departure  
Professional relationships with customers

### • IT

Internet  
Microsoft – Office (Word Excel ,  
PowerPoint),  
E-mail (Outlook, Gmail...)

## Driving Licences

AA : 2009 - 2034  
BE : 2013 - 2034  
CE : 2013 - 2027  
DE : 2020 - 2027  
H : 2009 - 2034  
B : 2009 - 2034  
C : 2013 - 2027  
D : 2011 - 2027  
G : 2011 - 2027

## Languages

**German** : - B1 – Certified (ECL certification)

**English** : - B1

**French** : - B1

**Italian** : - A1

**Arabic** : Native Language

## Certifications

- |                        |      |
|------------------------|------|
| • Intercultural skills | 2025 |
| • German Language      | 2024 |
| • First aid            | 2019 |



**Candidate ID :**  
**Kand25\_107**

**Transportation**

**Truck Driver**

## Technical Skills

- Microsoft Office (Word, Excel, PowerPoint)
- Operating system installation and repair
- GPS navigation and route planning
- Vehicle diagnostics and troubleshooting
- Time and route management

## Professional Experience

### Truck Driver

Mar. 2021 – Present

Sotel company

- Delivered goods safely across regional and national routes
- Coordinated between depots and clients for timely deliveries
- Planned routes to optimize time and fuel use
- Managed invoices and delivery documentation
- Conducted vehicle inspections and maintenance
- Complied with transport safety laws and policies

### Delivery Driver

Dec. 2017 – Mar. 2021

Masmoudi company

- Operated and loaded the delivery vehicle.
- Planned and organized delivery schedules.
- Unloaded goods daily and documented all deliveries.
- Prepared customer feedback and observation reports.
- Performed regular maintenance to ensure smooth vehicle operation.

## Driving Licences

A1 , B , BE , C , CE , H

## Languages

**German** : - B1

**English** : - A1

**French** : - B1

**Arabic** : Native Language

## Internships

### Internship at LE MOTEUR DIESEL IVECO (1/08/2017-31/08/2017) :

- Assisted in diagnosing and repairing diesel engines.
- Performed maintenance tasks, including oil changes and filter replacements.

### Internship at LE MOTEUR DIESEL IVECO (05/2017 – 06/2017) :

- Supported the resolution of engine issues in commercial vehicles.

## Education / Professional Training

### Vocational Qualification in Automotive Mechanics and Electrical Systems

From 07/2015 to 25/2017

Sectoral Training Center for Automotive Mechanics  
(Borj Cedria Mechatronics Training Center (CSFMBC) .)

### High School Diploma – Technical Sciences

From 2013 – 2014

## Volunteering Experience

**Tunibless e.V**

From 06/2023 to Present

**CIVIL protection helper (AVSPC)**

From 3/2025 to Present

Association supporting civil protection

## Motivation

Reliable and safety-conscious professional with extensive experience in logistics and vehicle operation. Skilled in efficient route planning, vehicle maintenance, and delivering excellent customer service. Committed to following safety regulations and continuously improving work processes.





**FIRAS GAM**

Project Manager



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